

## EXPRESSION OF INTEREST

### Would you like to be part of the Reconciliation Action Plan Working Group (RAPWG) for the City of Darwin?

What is it?	<p>The Reconciliation Action Plan (RAP) Working Group is an opportunity for staff, elected members and community members, to:</p> <ul style="list-style-type: none"> <li>• Develop a Reconciliation Action Plan for the City of Darwin.</li> <li>• Increase the intended impact (relationships, respect and opportunities) of a RAP</li> <li>• Increase collective knowledge and ownership of the RAP</li> <li>• Increase the local Aboriginal and Torres Strait Islander peoples participation, and</li> <li>• Increase community inclusion, access and participation in developing a RAP</li> </ul> <p>Through involvement in the RAPWG, members will be provisioned a two-day training workshop in “Cultural Respect and Cultural Safety”, rewarded for their time, and will further develop their skills to become more effective in the way they think, lead, communicate, negotiate and engage.</p>
Composition of Working Group	<p>The City of Darwin RAPWG will consist of 9 members, and represent a cross-section of our organisation and community.</p> <p>ALL City of Darwin staff is eligible to apply, and some priority will be given to <b>staff</b> and <b>community</b> members of <b>Aboriginal and/or Torres Strait Islander decent</b>, so that we’re in keeping with the Reconciliation Australia’s – Good Practice Guide.</p> <p>Expressions of Interest will be considered by the RAP Project Manager and applicants will be notified of the outcome by 20 November 2019.</p>
Selection Criteria	<p>Internal and external selection process and criteria will be:</p> <ul style="list-style-type: none"> <li>• Demonstrated experience and/or commitment to inclusive practice and consulting with others.</li> <li>• Demonstrated neutrality and/or capacity to work across different interests and concerns without bias, and to be open and accessible to all stakeholders.</li> <li>• Demonstrated experience and/or commitment to advancing social justice for Aboriginal and Torres Strait Islander people and communities.</li> <li>• Demonstrated knowledge and understanding of the local Aboriginal and Torres Strait Islander community.</li> <li>• Commitment to actively participate, and undertake designated tasks like presenting at community forums, organizing events, reviewing documents and sharing knowledge and information.</li> </ul>
Application Process	<p>Email <a href="mailto:rosanna.desantis@darwin.nt.gov.au">rosanna.desantis@darwin.nt.gov.au</a> by close of business Thursday 14 November 2019 and ensure you address the selection criteria:</p> <p>Please ensure you discuss your application in advance with your supervisor and cc them into your EOI email.</p>

### Expression of Interest CLOSES Thursday 14 November 2019

RAPWG Contact:  
 Ms Rosanna De Santis  
 Community and Cultural Development Coordinator  
 P 08 8930 0560 or extension 5560  
 E [rosanna.desantis@darwin.nt.gov.au](mailto:rosanna.desantis@darwin.nt.gov.au)

## Reconciliation Action Plan Working Group – Expression of Interest

Demonstrated experience and/or commitment to inclusive practice and consulting with others.

Demonstrated neutrality and/or capacity to work across different interests and concerns without bias, and to be open and accessible to all stakeholders.

Demonstrated experience and/or commitment to advancing social justice for Aboriginal and Torres Strait Islander people and communities.

Demonstrated knowledge and understanding of the local Aboriginal and Torres Strait Islander community.

Commitment to actively participate, and undertake designated tasks like presenting at community forums, organizing events, reviewing documents and sharing knowledge and information.

*CoD staff only:*

I have discussed my EOI with my supervisor \_\_\_\_\_ on the \_\_\_\_\_  
and have cc'ed them into the submission.

Signed: