

Reconciliation Action Plan

Responsible Officer: Executive Manager Community and Cultural Development

Period: 01/01/2024 – 30/06/2024

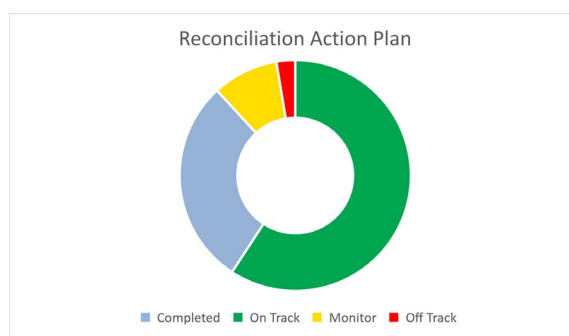
Highlights achieved in current period:

- Delivery of the Reconciliation Roadshow across City of Darwin.
- First Nations Staff Support Network participation in culturally appropriate Mental Health First Aid Training.
- Delivery of City of Darwin Reconciliation Week Program including external events at Casuarina Library and performances by Larrakia artists including Mill Youth and Auntie June Mills.
- New Reconciliation and NAIDOC Week Grants program delivered.
- New HR policy First Nations cultural safety, enrichment and inclusion.



Since the previous reporting period, actions which were reported across multiple years have been consolidated into single reportable actions and duplicates have been removed from the system. As a result, there are a total of 77 actions remaining for reporting against across the life of the 2-year Reconciliation Action Plan (2023 to 2025).

76 actions were active or due during 2023/24 and as per status graphic below: 22 actions have been completed, 45 are on track, 7 are listed as monitor, and 2 are listed as off track. One action is not due to commence until 1 July 2024.



What will be achieved next period?

- Internal training for City of Darwin Staff as part of the new LMS on First Nations History and Culture.
- Participation in Reconciliation Australia's Workplace Barometer.
- Continue to develop First Nations workforce.