

Agenda

Reconciliation Advisory Committee Meeting

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I hereby give notice that a Reconciliation Advisory Committee Meeting will be held on:

Date: Monday, 17 August 2026

Time: 12:00 PM

Location: Meeting Room Bidjpidji (Meeting Room 1)
Level 1, Civic Centre
Harry Chan Avenue, Darwin

Simone Saunders

Chief Executive Officer



RECONCILIATION ADVISORY COMMITTEE MEMBERS

Larrakia Nation David Kurnoth (Chair)
Councillor Peter Pangquee
City of Darwin Chief Executive Officer Simone Saunders
Community Member Nancy Helen Jeffrey
Community Member Jenna Cubillo
Community Member Alinta McGuire
Community Member Adrian Rotumah
NT Indigenous Business Network Deb Anstess-Vallejo
Ironbark Aboriginal Corporation Kadeja James

OFFICERS

Executive Manager Community and Cultural Services, Angela O'Donnell
Coordinator Reconciliation, Ineke Wallis

Order of Business

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1 ACKNOWLEDGEMENT OF COUNTRY**2 MEETING DECLARED OPEN****3 APOLOGIES AND LEAVE OF ABSENCE****3.1 Apologies****3.2 Leave of Absence Granted****3.3 Leave of Absence Notified****4 ELECTRONIC MEETING ATTENDANCE****4.1 Electronic Attendance Granted****4.2 Electronic Attendance Requested****5 DECLARATION OF INTEREST OF MEMBERS AND STAFF****6 CONFIRMATION OF PREVIOUS MINUTES**

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7 MOVING OF ITEMS**7.1 Moving Open Items into Confidential****7.2 Moving of Confidential Items into Open****8 DEPUTATIONS AND BRIEFINGS**

A presentation will be provided by City of Darwin Marketing, Comms and Engagement team on the community feedback received on the existing Civic Centre building.

9 OFFICER REPORTS

9.1 RECONCILIATION ACTION PLAN DEVELOPMENT

Author:	Coordinator Reconciliation Executive Manager Community and Cultural Services
Authoriser:	Executive Manager Community and Cultural Services
Attachments:	1. Timeline RAP development 2. RAC graphic recording 3. FNSSN graphic recording 4. Survey results

RECOMMENDATIONS

1. THAT the report entitled Reconciliation Action Plan Development be received and noted.

PURPOSE

The purpose of this report is to provide members information on the development of City of Darwin's next Reconciliation Action Plan (RAP).

KEY ISSUES

- On 31 March Council endorsed the development of City of Darwin's next RAP including a timeline for engagement and drafting.
- Initial engagement has commenced with a workshop for First Nations Support Staff Members at the Operations Centre, an online Engage page for Elected Members, key Staff, Reconciliation Advisory Committee Members, RAP Implementation Group and City of Darwin's Senior Leadership Team.
- On 18 May at the last RAC meeting an initial discussion of themes took place and a g

raphic recording of these is provided.

- On 22 July members of the First Nations Staff Support Network based at the Operations Centre met and worked through a priority list for the next RAP, a graphic recording of this is provided.

DISCUSSION

On 31 March Council endorsed the development of City of Darwin's next RAP including a timeline for engagement and drafting which is provided at **Attachment 1**.

Initial engagement has commenced which is focused on ranking priorities to include in the next RAP.

On 18 May at the last RAC meeting an initial discussion of themes took place and a graphic recording of these is provided at **Attachment 2**.

On 22 June through Engage a priority tool and ranking process as well history and background information was opened for key participants to respond to. This Engage page was open for a period of 5.5 weeks for responses. The survey and priority tools provided items for participants to rank in terms of importance across the four key areas of Relationships, Respect, Opportunities and Governance. The Engage platform also provided an opportunity for participants to suggest other areas they would like to see included.

Approximately 84 participants were invited to join the engage page as follows:

- Elected Members (13)
- Reconciliation Advisory Committee members (6 excluding CEO and Elected Member)
- First Nations Staff Support Network (FNSSN) (19)
- Senior Leadership Team (15)
- RAP Implementation Group (14)
- In addition, City of Darwin staff could volunteer to participate (18)

On 22 July members of the First Nations Staff Support Network based at the Operations Centre met and worked through a priority list for the next RAP, a graphic recording of this is provided at **Attachment 3**.

The in-person option was provided for First Nations Staff Support Network Members at the Operations Centre as many of the staff do not regularly use the Engage page or online tools. 5 members attended in person.

50 participants contributed and submitted their responses to the Engage platform by the due date.

A summary of the priority areas from the Engage platform is provided at **Attachment 4**.

RAP SURVEY OUTCOMES

City of Darwin's next RAP is being developed to build on the achievements and learnings of previous RAPs while responding to priorities identified through consultation.

During the RAP development process, participants were asked to identify the reconciliation initiatives they considered most important for City of Darwin.

84 votes were recorded across the proposed priorities.

The strongest priorities were:

Rank Priority

Votes

1	Providing training and experience in Larrakia and other First Nations cultures and history	12
2	Supporting First Nations engagement, mentoring and pathways to employment	9
2	Increasing First Nations representation in the City of Darwin Senior Leadership Team	9
4	Providing more cultural learning opportunities for staff and elected members	8
4	Increasing visibility and use of Larrakia language across Council communications, signage and events	8
4	Larrakia-designed uniform for all staff (optional)	8
7	Setting targets for increasing opportunities for First Nations businesses with City of Darwin	7
8	Delivering Reconciliation Week events	6
9	Incorporating Larrakia culture, language and stories into Council facilities, public spaces and placemaking projects	5
10	Providing more opportunities for the broader community to participate in the RAP	3
11	Developing partnerships with Larrakia organisations	2
11	Increasing staff and elected member participation in Reconciliation Week events	2
13	Increasing participation by the First Nations Staff Support Network in delivery of the next RAP	2
14	Supporting NAIDOC Week events and celebrations through grants and sponsorship	1
14	Increasing community participation in Reconciliation Week events	1
14	Increasing tourism and visitor awareness of Larrakia history and culture	1
17	Setting targets for increased employment of First Nations people with City of Darwin	0
17	Increasing participation by the Reconciliation Advisory Committee in delivery of the next RAP	0
PREVIOUS COUNCIL RESOLUTION		
At the 31 March 2026 meeting Council resolved:		

RESOLUTION ORD001/26 Moved: Councillor Peter Pangquee Seconded: Councillor Jimmy Bouhoris 1. THAT the report entitled Reconciliation Action Plan Development be received and noted. 2. THAT Council endorse the proposed timeline and process for the development of City of Darwin's next Reconciliation Action Plan.	
STRATEGIC PLAN ALIGNMENT	6 Governance Framework 6.1 Vision and Culture
BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	Policy: Advisory and Other Committees Policy No. 0093.100.E.R
CONSULTATION, ENGAGEMENT & COMMUNICATION	Nil
DECLARATION OF INTEREST	The report author does not have a conflict of interest in relation to this matter. The report authoriser does not have a conflict of interest in relation to this matter. If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).



Key dates for developing our next RAP

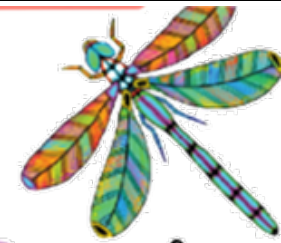
Month and Year	Activity	Tactics	Participants
May 2026	Initial discussion priority areas	As part of the Reconciliation Advisory Committee Meeting	Reconciliation Advisory Committee
June 2026	Capture the themes discussed in Reconciliation Advisory Committee Meeting	Graphic Recording	Cordial Draws aka Bethany O'Shea
July 2026	Initial Survey to set priorities NAIDOC WEEK	Engage page First Nations Staff Support Network session including graphic recording CEO newsletter	Reconciliation Advisory Committee Elected Members First Nations Staff Support Network RAP Implementation Group Senior Leadership Team Other Staff Cordial Draws aka Bethany O'Shea
August 2026	Review survey results and share them	Direct communication with participants and organisation via Engage page Graphic Recording	As above
September 2026	Draft initial Reconciliation Action Plan	Circulate draft to participants and to Larrakia Organisations via Engage Send first draft to Reconciliation Australia	Reconciliation Advisory Committee Elected Members First Nations Staff Support Network RAP Implementation Group Senior Leadership Team



Month and Year	Activity	Tactics	Participants
			Other Staff Larrakia Nation Aboriginal Corporation Larrakia Development Corporation
November 2026	Review feedback and incorporate into Draft 2	Share draft 2 on Engage page	Reconciliation Advisory Committee Elected Members First Nations Staff Support Network RAP Implementation Group Senior Leadership Team Other Staff Larrakia Nation Aboriginal Corporation Larrakia Development Corporation
December 2026	Send second draft to Reconciliation Australia for final review		
February 2027	Incorporate any final feedback from Reconciliation Australia Prepare report to Council for consideration and endorsement Design and final review Ordinary Council meeting – Report for RAP endorsement		
March/April 2027	Final design and printing		
May 2027	LAUNCH new RAP during Reconciliation Week		

RECONCILIATION ADVISORY COMMITTEE PRIORITY AREAS

COMMITTEE CHAIR: DAVID KURNOTH - LARRAKIA NATION
ELECTED MEMBER: COUNCILLOR PETER PANGQUEE
OTHER MEMBERS: DEB ANSTESS VALLEJO AND ADRIAN ROTUMAH



DEVELOPING A NEW RAP

- RELEASE IN 2027 RECONCILIATION WEEK
- SUPPORT A YOUNG, FIRST NATIONS ARTIST TO CAPTURE RAP MEETINGS AND DIFFERENT VOICES THROUGH GRAPHIC RECORDING

(SOME) PREVIOUS RAP ACHIEVEMENTS

👍 'MOU' WITH LARRAKIA NATION

💻 EXTERNAL RECONCILIATION ADVISORY COMMITTEE

👋 FIRST NATION STAFF SUPPORT NETWORK

💰 GRANT PROGRAMS - RECONCILIATION + NAIDOC

💰 SPONSORING FIRST NATIONS BUSINESSES

👤 FIRST NATIONS TRAINING FOR ALL CITY OF DARWIN STAFF

🎯 FIRST NATIONS CULTURAL LEARNING AND RECRUITMENT PLAN

🌐 NT RECONCILIATION WEEK NETWORK - FOUNDING MEMBER

FIRST NATIONS BUSINESS IS A KEY AVENUE TO CLOSE THE GAP IN THE NT

PROCURE CONNECT

AN ONLINE TOOL FOR PEOPLE TO DIRECTLY ACCESS FIRST NATIONS OWNED / LED BUSINESSES AND SMALL PROJECTS (NTIBN)



CREATE RIPPLES

POPULATION AND PARITY - 17% TOTAL EXPENDITURE GOING TO FIRST NATIONS BUSINESSES



WE NEED

🔗 A CLEAR PROCUREMENT AND EMPLOYEE SUPPLY CHAIN

TO STRENGTHEN RELATIONSHIPS WITH FIRST NATIONS SERVICES

🔑 FIRST NATIONS EMPLOYEE DEVELOPMENT FOR EXISTING EMPLOYEES (I.E: SENIOR ROLES)

🚪 COUNCIL TO BE OPEN TO CONVERSATIONS ABOUT FIRST NATIONS BUSINESSES

TO SET FIRST NATIONS EMPLOYMENT AND DEVELOPMENTAL TARGETS

TO INVEST FOR IMPACT

👤 AIM FOR POPULATION PARITY

TO LISTEN TO LOCAL IDEAS

TO FOCUS ON FIRST NATIONS WELLBEING

🌱 TO SEE MORE FIRST NATIONS COMPANIES GET TOGETHER TO APPLY FOR MAJOR CONTRACTS

TO AIM FOR MORE FIRST NATIONS PEOPLE IN LEADERSHIP POSITIONS

ALWAYS HAVE ROOM TO MOVE AND IMPROVE THIS SPACE

WE NEED FIRST NATIONS VOICES TO BE HEARD



THINKING OF THE FUTURE

CITY OF DARWIN FIRST NATIONS STAFF PRIORITY AREAS

WITH THE FIRST NATIONS STAFF SUPPORT NETWORK

CITY OF DARWIN TO CONTINUE SUPPORTING NAIDOC WEEK EVENTS AND CELEBRATIONS WITH GRANTS AND SPONSORSHIPS

CITY OF DARWIN / LARRAKIA NATION NAIDOC MARCH

PROVIDING MORE CULTURAL LEARNING OPPORTUNITIES FOR CITY OF DARWIN STAFF AND ELECTED MEMBERS

THE FIRST NATIONS STAFF SUPPORT NETWORK WANTS TO SEE LARRAKIA DESIGNS ON ALL CITY OF DARWIN STAFF HI-VIS WORK SHIRTS

"ANIMIDJINA" DESIGNED BY DENISE QUALL



CITY OF DARWIN

INCORPORATE MORE LARRAKIA LANGUAGE, CULTURE AND STORIES IN COUNCIL FACILITIES, PUBLIC SPACES AND PLACEMAKING

FOR EXAMPLE: CITY OF DARWIN WORKING WITH LARRAKIA ARTISTS ON THE NEW CIVIC CENTRE AND ON UPGRADES TO PLACES LIKE BUNDILLA AND THE ESPLANADE

ANOTHER EXAMPLE: CITY OF DARWIN IS CURRENTLY WORKING WITH LARRAKIA RANGERS TO MAKE RECORDINGS IN LARRAKIA GREETINGS AND HISTORY TO TEACH LANGUAGE

CITY OF DARWIN AIMS TO RELEASE THE VIDEOS WITH THE NEXT RAP

"FOR PEOPLE SEEING WORKERS IN PUBLIC, IT GIVES US A CHANCE TO TELL PEOPLE ABOUT THE WORK, THE ARTIST AND THE STORY"

SETTING TARGETS FOR INCREASED FIRST NATIONS EMPLOYMENT

THE FIRST NATIONS STAFF SUPPORT NETWORK RECOGNISES BREAKING DOWN BARRIER WOULD BRING MORE FIRST NATIONS STAFF TO THIS ROOM

IT'S IMPORTANT TO INVEST IN MORE YOUNG PEOPLE TO WORK WITH CITY OF DARWIN

EXISTING FIRST NATIONS STAFF WANT TO CONTRIBUTE THROUGH MENTORING AND SUPPORT

THIS GROUP IS THE STEPPING STONE FOR DRIVING FIRST NATIONS CHANGE AT CITY OF DARWIN

Q1 Relationships

Please rank the following in priority order of importance for City of Darwin. 1 being the highest priority, 3 being the lowest.

Ranking Option	Average score	Rank 1 count	Rank 2 count	Rank 3 count
Developing partnerships with Larrakia organisations	1.70	54% (27)	22% (11)	24% (12)
Providing training and experience in Larrakia and other First Nations cultures and history	1.88	28% (14)	56% (28)	16% (8)
Delivering Reconciliation Week events and increasing participation	2.42	18% (9)	22%(11)	60%(30)

Q2 Respect

Please rank the following in priority order of importance for City of Darwin.
1 being the highest priority, 3 being the lowest.

Ranking Option	Average score	Rank 1 count	Rank 2 count	Rank 3 count
Supporting NAIDOC Week events and celebrations through grants and sponsorship	1.88	38% (19)	36% (18)	26% (13)
Providing more cultural learning opportunities for Staff and Elected Members	1.92	44% (22)	20% (10)	36% (18)
Increasing tourism and visitor awareness of Larrakia history and culture	2.20	18% (9)	44% (22)	38% (1)

Q3 Opportunities:

Please rank the following in priority order of importance for City of Darwin. 1 being the highest priority, 4 being the lowest.

Ranking Option	Average score	Rank 1 count	Rank 2 count	Rank 3 count	Rank 4 count
Increase employment of First Nations people with City of Darwin	1.62	58% (29)	26% (13)	12% (6)	4% (2)
Increase opportunities for First Nations businesses with City of Darwin	2.44	22% (11)	30% (15)	30% (15)	18% (9)
Set targets for increased employment of First Nations people with City of Darwin	2.66	14% (7)	30% (15)	32% (16)	24% (12)
Set targets for First Nations businesses with City of Darwin	3.28	6% (3)	14% (7)	26% (13)	54% (27)

Q4 Governance

Please rank the following in priority order of importance for City of Darwin. There are a number of groups across the organisation who are involved in the RAP, who would you like to see increase their participation? Please rank from 1 to 7 with 1 being the highest priority, 7 being the lowest.

Ranking Option	Average score	Rank 1 count	Rank 2 count	Rank 3 count	Rank 4 count	Rank 5 count	Rank 6 count	Rank 7 count
Increase participation by all staff in RAP delivery	3.08	26% (13)	22% (11)	14% (7)	6% (3)	20% (10)	12% (6)	0% (0)
Increase participation by Elected Members in RAP delivery	3.40	18% (9)	20% (10)	16% (8)	18% (9)	10% (5)	14% (7)	4% (2)
Increase participation by First Nations Staff Support Network members in RAP delivery	3.52	26% (13)	20% (10)	6% (3)	8% (4)	12% (6)	20% (10)	8% (4)
Increase participation by People Leaders in the RAP delivery	3.64	20% (10)	14% (7)	10% (5)	22% (11)	18% (9)	4% (2)	12% (6)
Increase participation by Reconciliation Advisory Committee members in RAP delivery	3.96	4% (2)	16% (8)	24% (12)	14% (7)	20% (10)	22% (11)	0% (0)
Increase participation by Implementation Group in RAP delivery	4.22	2% (1)	4% (2)	28% (14)	28% (14)	16% (8)	18% (9)	4% (2)
Continue with current participation levels	6.18	4% (2)	4% (2)	2% (1)	4% (2)	4% (2)	10% (5)	72% (36)

Footer here

Vote count for the overall priorities tool

Rank	Idea	# of Votes
1	Providing training and experience in Larrakia and other First Nations cultures and history	12
2	Supporting First Nations engagement, mentoring and pathways to employment	9
2	Increase First Nations Representation in the CoD Senior Leadership Team	9
4	Providing more cultural learning opportunities for Staff and Elected Members	8
4	Increasing visibility and use of Larrakia language across Council communications, signage and event\\s	8
4	Larrakia Design Uniform for all staff (optional)	8
7	Setting targets for increasing opportunities for First Nations businesses with City of Darwin	7
8	Delivering Reconciliation Week events	6
9	Incorporating Larrakia culture, language and stories into Council facilities, public spaces and placemaking projects	5
10	Providing more opportunities for the broad community to participate in our RAP	3
11	Developing partnerships with Larrakia organisations	2
11	Increasing participation by Staff and Elected Members in Reconciliation Week Events	2
13	Increasing participation by our First Nations Staff Support Network in the delivery of our next RAP	2
14	Supporting NAIDOC Week events and celebrations through grants and sponsorship	1
14	Increasing participation by the community in Reconciliation Week Events	1
14	Increasing tourism and visitor awareness of Larrakia history and culture	1
17	Setting targets for increased employment of First Nations people with City of Darwin	0
17	Increasing participation by the Reconciliation Advisory Committee in the delivery of our next RAP	0

9.2 RECONCILIATION COORDINATOR UPDATE

Author: Coordinator Reconciliation
Authoriser: Executive Manager Community and Cultural Services
Attachments: Nil

RECOMMENDATIONS

THAT the report entitled Reconciliation Coordinator Update be received and noted.

PURPOSE

The purpose of this report is to provide an update on the City of Darwin's Reconciliation journey and recent activities.

KEY ISSUES

- Since the last Reconciliation Advisory Committee Meeting several projects have been delivered across City of Darwin relevant to the Reconciliation portfolio.

DISCUSSION

Larrakia Designed Staff Polos

As part of City of Darwin's ongoing commitment to reconciliation, Larrakia-designed polo shirts



were launched during National Reconciliation Week. The shirts feature the artwork **Gudnimidjinda** (Saltwater) by respected Larrakia artist **Denise Quall**, celebrating Larrakia culture, storytelling and connection to Country. The artwork was licenced by City of Darwin for the purpose of developing these shirts and potentially other uniforms.

The initiative has been well received across the organisation and provides a visible demonstration of Council's commitment to recognising and celebrating Larrakia culture and advancing reconciliation. The project has generated positive discussion among staff and the wider community, highlighting the importance of embedding First Nations perspectives and cultural

identity within Council initiatives.

The First Nations Staff Support Network (FNSSN) has expressed interest in exploring opportunities to expand this initiative in the future, including an optional Larrakia-designed high-vis shirt for operational staff and/or an optional Larrakia-designed uniform for all City of Darwin staff. This opportunity aligns with ongoing reconciliation initiatives and the development of actions for the next Reconciliation Action Plan (RAP).

National Reconciliation Week 2026

City of Darwin proudly supported National Reconciliation Week 2026 through a series of community events delivered in partnership with xHalEvents, embracing the national theme "All In."

Voices for Reconciliation

24 April 2026 | Darwin Trailer Boat Club

In recognition of National Reconciliation Week, we collaborated with the Darwin Beach Choir to present *Voices for Reconciliation*.

The choir performed a mash-up of "Beds Are Burning" by Midnight Oil and "You're the Voice" by John Farnham.

The event supported the national Voices for Reconciliation campaign, encouraging Australians to come together in choirs and groups around the country to sing songs promoting

reconciliation.

Voices for Reconciliation – Reconciliation Australia



Lunch in the CBD

27 May 2026 | Raintree Park

City of Darwin kicked off National Reconciliation Week 2026 with an All In community event at Raintree Park.

The event featured a Welcome to Country by James Parfitt and live music by Melaine Mununggurr and her band, bringing the community together to celebrate First Nations peoples, culture, shared histories and achievements.



Family Fun Day

30 May 2026 | Casuarina Library

A family-friendly day bringing the community together through creativity, culture and connection as part of National Reconciliation Week.

The event included a Welcome to Country by Mary Williams, Smoking Ceremony by Joe Raymond, storytelling and hands-on activities including colouring, damper making, weaving and an animal encounter.

The Darwin Beach Choir also facilitated a workshop, using music and song to bring people together and celebrate reconciliation.



Staff BBQ Breakfast



28 May 2026 | Operations Centre

City of Darwin Operations Centre staff came together for a Reconciliation Week Breakfast BBQ, featuring a Welcome to Country by James Parfitt and a presentation by Timmy Duggan.

Timmy shared an innovative leadership perspective, encouraging staff to embrace healthy lifestyles and an “ALL IN” approach to supporting and actively contributing to reconciliation.

These events created opportunities for community members of all ages and staff

to learn about reconciliation, celebrate First Nations cultures and strengthen relationships through shared experiences.

NAIDOC Week 2026



City of Darwin continued its support of NAIDOC Week through sponsorship, grants and participation in a range of community-led celebrations across Darwin.

Support includes a three-year sponsorship agreement with Larrakia Nation Aboriginal Corporation (LNAC), from 2026 to 2029, valued at \$35,000 per year. The sponsorship supports the delivery of cultural activities and community celebrations throughout NAIDOC Week.

NAIDOC and Reconciliation Week Grants

City of Darwin continues to invest in reconciliation by supporting community-led projects through grants program.



Funding assists organisations to deliver meaningful events and initiatives during National Reconciliation Week and NAIDOC Week, strengthening community participation, celebrating First Nations cultures and creating opportunities for education, connection and cultural pride.

Several successful projects were delivered throughout 2026, demonstrating the importance of supporting local organisations to lead reconciliation outcomes within the

Darwin community.

List of successful recipients:

	Applicant	Activity	Amount Requested	Amount Recommended
1	Hoops 4 Health Pty Ltd	Hoops 4 Health proposes a high-energy, community-focused activation on the Darwin Esplanade during NAIDOC Week 2026. The event will be held on Thursday 9 July 2026.	\$9,000.00	\$9,000.00
2	Deadly Enterprises Pty Ltd (t/a Deadly Vision Centre)	The Deadly Cup Rugby League Carnival is a free, community-led health promotion event held annually during NAIDOC Week in Darwin.	\$10,000.00	\$10,000.00
3	King Studios Australia Pty Ltd	The First Collective – Timeless Threads is a First Nations-led runway show to be held on the Friday evening of NAIDOC Week at Rapid Creek Markets on Larrakia Country.	\$9,150.00	\$9,150.00
4	Northern Territory Indigenous Business Austral	The Northern Territory Indigenous Business Network (NTIBN) NAIDOC Event at Cullen Bay is a vibrant celebration of Aboriginal and Torres Strait Islander culture, enterprise, and community.	\$9,821.00	\$9,821.00
5	TRACKS Care Pty Ltd	Tracks Care proposes to support Aboriginal and Torres Strait Islander people living with disability to actively participate in the mainstream Darwin NAIDOC Week community celebrations.	\$9,900.00	\$6,279.00
6	Ironbark Aboriginal Corporation	Ironbark Aboriginal Corporation will host a NAIDOC Week community event at Darwin Corporate Park to celebrate the 2026 theme, “50 Years of Deadly.”	\$9,150.00	\$5,750.00

Resource Recovery Australia (RRA)

City of Darwin continues to support First Nations procurement opportunities through partnerships with Aboriginal and Torres Strait Islander businesses.

Resource Recovery Australia (RRA) is a Supply Nation-certified organisation and a valued operational partner of City of Darwin at the Shoal Bay Waste Management Facility. Under a lease agreement, RRA operates the Shoal Bay Trash and Treasure Shop and generates revenue through the sale of reusable goods, while providing lease payments to the City.

In addition, City of Darwin provides annual Key Performance Indicator (KPI) payments to RRA for eligible materials diverted from landfill and for supporting occasional community events as part of the operational contract. This investment is typically valued at approximately \$15,000 per annum and contributes to both improved resource recovery outcomes and support for a First Nations business.

Larrakia Cultural Awareness

The online Larrakia Cultural Learning videos have now been completed by Moogie Downs. The learning package was developed in partnership with the Larrakia Nation Aboriginal Corporation and Moogie Down and provides City of Darwin staff with an engaging introduction to Larrakia culture, history and Country.

It is proposed that the learning modules be launched through the City of Darwin Learning Portal in conjunction with the release of the new Reconciliation Action Plan (RAP). To support staff engagement and measure learning outcomes, an assessment component is also being developed. This will include a series of multiple-choice and/or tick-box questions to assess participants' understanding of the content. The short intro to language and Larrakia phrases may also be shared via the digital kiosks around Darwin located in the Smith Street Mall and Cullen Bay.

East Point Signage

City of Darwin has completed new interpretive signage at East Point that recognises and celebrates Larrakia knowledge, culture and the natural environment titled "Larrakia Bush Foods of East Point". Artist **Naomy Briston**, created this beautiful artwork.



The project incorporates culturally informed content and artwork to enhance understanding of Country and the significance of East Point. The initiative reflects City of Darwin's commitment to embedding First Nations perspectives within public spaces and improving cultural interpretation across the municipality.

First Nations Art Projects

City of Darwin continues to support opportunities for First Nations artists through public art and cultural development initiatives.

The latest Lightbox Exhibition celebrates ten vibrant years of First Nations fashion design! [Country to Couture - A Fashion Legacy](#) showcases the creativity and innovation of First Nations designers, fashion labels, and models from Darwin and across the Northern Territory who have featured in the [Country to Couture](#) runway program throughout its decade-long history as part of the Darwin Aboriginal Art Fair (DAAF). Presented across four sites (13 lightboxes), the exhibition, curated by Tiana Russell, highlights the powerful intersection of traditional artistic practices and contemporary fashion.

Through striking imagery and design, Country to Couture – A Fashion Legacy celebrates the enduring influence of First Nations textile creatives and the dynamic meeting of art, culture, and fashion. Through striking imagery and design, *Country to Couture – A Fashion Legacy* celebrates the enduring influence of First Nations textile creatives and the dynamic meeting of art, culture, and fashion.



Photo credit: Marian Patterson wearing *Gapuwiyak Culture and Arts x Aly De Groot Art, Country to Couture*, 2022. Photo by Michael Jalaru Torres.

In late May, City of Darwin launched its [Public Art Map](#) that catalogues 96 public artworks across the municipality. The interactive map allows users to explore public art by neighborhood, Ward or simply browse the full collection to discover the breadth and depth of public art

across Darwin. Of the 96 featured artworks, 40% are by First Nations artists with 30% of those created by Larrakia artists. This reflects the City of Darwin's ongoing commitment to celebrate Larrakia culture, stories, places of significance, artists and creativity while increasing understanding and visibility of the region's Traditional Owners. A key feature of the Public Art Map is a series of artist interview videos, giving viewers the opportunity to hear directly from the artists about the inspiration and stories behind their works. One of the latest additions to the map is [Saltwater](#), an installation at Bundilla Beach by artist Cyan Sue-Lee. Inspired by her family and her deep connection to Country, Sue-Lee's Saltwater artwork has been adapted into a series of wraps for light poles, an amenities block and irrigation tank. The vibrant designs celebrate the enduring relationship between people, land, and sea, enriching the public space

while reflecting the cultural significance of the site. [CLICK HERE](#) to view the video!



A collaboration between the Access and Inclusion and Arts and Culture teams has resulted in a new water bottle series celebrating local art and culture. Featuring [Mix Dreamings of Larrakia & Tiwi Connections](#) by Fabian McLennan, the design showcases the artist's connection to Country and community. The artwork can also be seen transforming one of our street sweepers into a moving canvas, bringing vibrant public art to

the streets.

Local Buy Tender Opportunity

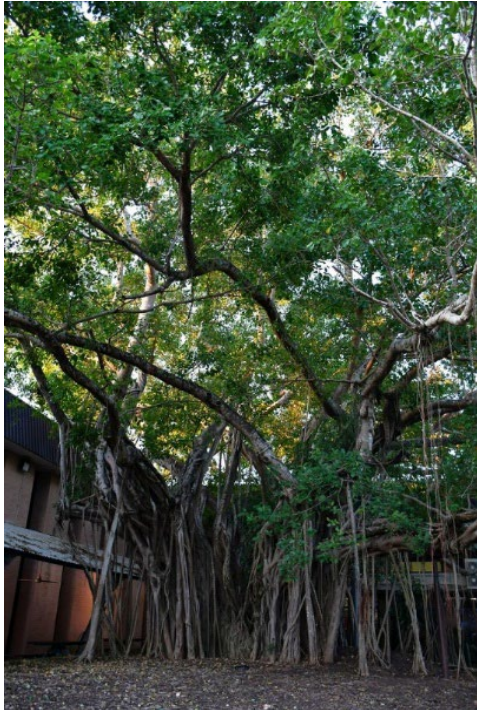
The Committee is advised that the Local Buy Arrangement will be open for tender from 1 August 2026 to 28 August 2026. This opportunity may be of interest to First Nations businesses across the Northern Territory that provide goods or services to local government. Local Buy provides councils with access to pre-qualified suppliers through compliant procurement arrangements, enabling streamlined engagement where applicable.

- Tender opens from the 1 August 2026 to the 28 August 2026
- How to respond: [Local Buy | Tender Portal](#)

For any questions, please contact localbuy@lgant.asn.au or visit Local Buy NT | Become a Supplier.

Civic Centre Redevelopment

The redevelopment of the current Civic Centre provides significant opportunities to embed and celebrate Larrakia culture within one of the city's most important civic spaces.



A key feature of the redevelopment is the protection and celebration of **Galamarrma** (Tree of Knowledge), a place of deep cultural significance for the Larrakia people. The City of Darwin has committed to preserving the Tree of Knowledge as a central feature of the future Civic Centre and Community Plaza, ensuring Galamarrma remains an important place for gathering, learning and connection for future generations.

Community input is encouraged to help shape the future Civic Centre.

The new Civic Centre will be more than an office building, creating a welcoming community space for people to work, meet, learn, gather and participate in civic life.

The project also includes integrated public art and design opportunities supported by First Nations creative agency GARUWA, providing opportunities for local artists to contribute to the identity and cultural expression of the

new Civic Centre.

Development of the New Reconciliation Action Plan

Development of the City of Darwin's next Reconciliation Action Plan (RAP) is underway.

Initial planning and internal consultation are progressing in partnership with Reconciliation Australia and with engagement across Council business units to identify priorities, opportunities and actions that will strengthen reconciliation outcomes.

Graphic design and creative development are being undertaken with support from Bethany O Shea aka **Cordial Draws**, ensuring the new RAP reflects the City of Darwin's commitment to reconciliation while incorporating culturally appropriate and achievable design elements.

The draft RAP will continue to be informed through engagement, including consultation with the Reconciliation Advisory Committee, to support meaningful and ongoing cultural change across the organisation. There is a separate report on the RAP development.

PREVIOUS COUNCIL RESOLUTION

At the 31 March 2026 meeting Council resolved:

RESOLUTION ORD001/26

Moved: Councillor Peter Pangquee

Seconded: Councillor Jimmy Bouhoris

1. THAT the report entitled Reconciliation Action Plan Development be received and noted.
2. THAT Council endorse the proposed timeline and process for the development of City of Darwin's next Reconciliation Action Plan.

STRATEGIC PLAN ALIGNMENT	6 Governance Framework 6.2 Roles and Relationships
BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	Policy: Advisory and Other Committees Policy No. 0093.100.E.R
CONSULTATION, ENGAGEMENT & COMMUNICATION	Nil
DECLARATION OF INTEREST	The report author does not have a conflict of interest in relation to this matter. The report authoriser does not have a conflict of interest in relation to this matter. If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).

10 MEMBER REPORTS**11 GENERAL BUSINESS****12 DATE, TIME AND PLACE OF NEXT COMMITTEE MEETING**

THAT the next Reconciliation Advisory Committee Meeting be held on Monday, 16 November 2026, at Meeting Room Bidjpidji (Meeting Room 1), Level 1, Civic Centre, Harry Chan Avenue, Darwin (Open Section followed by the Confidential Section).

13 CLOSURE OF MEETING TO THE PUBLIC

THAT pursuant to Section 99 (2) of the *Local Government Act 2019* and Regulation 51 of the *Local Government (General) Regulations 2021* the meeting be closed to the public to consider the Confidential Items of the Agenda.

RECOMMENDATIONS

That the Committee considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

18.1 Membership Update

This matter is considered to be confidential under Section 99(2) - 51(c)(i) and 51(c)(iv) of the Local Government Act, and the Committee is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person and information that would, if publicly disclosed, be likely to subject to subregulation 51(3) – prejudice the interests of the council or some other person.

14 CLOSURE/ADJOURNMENT OF MEETING

Minutes

Reconciliation Meeting

Advisory

Committee

Monday, 18 May 2026

Unconfirmed

**MINUTES OF CITY OF DARWIN
RECONCILIATION ADVISORY COMMITTEE MEETING
HELD AT THE MEETING ROOM BIDJPIDJI (MEETING ROOM 1), LEVEL 1, CIVIC CENTRE,
HARRY CHAN AVENUE, DARWIN
ON MONDAY, 18 MAY 2026 AT 12:00 PM**

PRESENT:

Larrakia Nation David Kurnoth, Chair
Community Member Nancy Helen Jeffrey
Community Member Adrian Rotumah
Councillor Peter Pangquee
NT Indigenous Business Network Deb Anstess-Vallejo

OFFICERS:

Executive Manager Community and Cultural Services Angela O'Donnell
Coordinator Reconciliation Ineke Wallis

APOLOGY:

City of Darwin Chief Executive Officer Simone Saunders
Community Member Jenna Cubillo
Community Member Alinta McGuire

GUESTS:

Nil

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1 ACKNOWLEDGEMENT OF COUNTRY

City of Darwin acknowledges that we are living and working on Larrakia Country. We acknowledge the Larrakia people as the Traditional Owners of the Darwin region. We pay our respects to the Larrakia elders past and present and support emerging Larrakia leaders now and into the future. City of Darwin is committed to working together with all Larrakia to care for this land and sea for our shared future.

2 MEETING DECLARED OPEN

COMMITTEE RESOLUTION RAC015/26

Moved: Community Member Adrian Rotumah
Seconded: NT Indigenous Business Network Deb Anstess-Vallejo
The Chair declared the meeting open at 12:06 pm.

CARRIED 5/0

3 APOLOGIES AND LEAVE OF ABSENCE

COMMITTEE RESOLUTION RAC016/26

Moved: Community Member Adrian Rotumah
Seconded: NT Indigenous Business Network Deb Anstess-Vallejo
THAT an apology from City of Darwin Chief Executive Officer Simone Saunders, Community Member Jenna Cubillo and Community Member Alinta McGuire be received.

CARRIED 5/0

4 ELECTRONIC MEETING ATTENDANCE

COMMITTEE RESOLUTION RAC017/26

Moved: Community Member Adrian Rotumah
Seconded: NT Indigenous Business Network Deb Anstess-Vallejo
THAT the Committee note that pursuant to Section 95 (43) of the *Local Government Act 2019*, the following member(s) was granted permission for Electronic Meeting Attendance:

- Community Member Nancy Helen Jeffrey
- Community Member Alinta McGuire
- NT Indigenous Business Network Deb Anstess-Vallejo

CARRIED 5/0

5 DECLARATION OF INTEREST OF MEMBERS AND STAFF

5.1 DECLARATION OF INTEREST BY MEMBERS

Nil

5.2 DECLARATION OF INTEREST BY STAFF

Nil

6 CONFIRMATION OF PREVIOUS MINUTES

COMMITTEE RESOLUTION RAC018/26

Moved: Larrakia Nation David Kurnoth

Seconded: Councillor Peter Pangquee

THAT the minutes of the Reconciliation Advisory Committee Meeting held on 16 February 2026 be confirmed.

CARRIED 5/0

7 MOVING OF ITEMS

7.1 MOVING OF ITEMS INTO CONFIDENTIAL

Nil

7.2 MOVING OF CONFIDENTIAL ITEMS INTO OPEN

Nil

7.3 MOVING CONFIDENTIAL ITEMS TO OPEN AT THE CONCLUSION OF THE MEETING

Nil

8 DEPUTATIONS AND BRIEFINGS

Nil

9 OFFICER REPORTS

9.1 RECONCILIATION COORDINATOR UPDATE

COMMITTEE RESOLUTION RAC019/26

Moved: Larrakia Nation David Kurnoth

Seconded: Community Member Nancy Helen Jeffrey

1. THAT the report entitled Reconciliation Coordinator Update be received and noted.
2. THAT the Reconciliation Coordinator investigate opportunities to order Larrakia designed shirts for the Reconciliation Advisory Committee, including a high-visibility option for relevant areas.
3. THAT a follow-up conversation be organised by the Reconciliation Coordinator with NTIBN and the team regarding the development of the next RAP and Aboriginal procurement.
4. THAT the definitions within the First Nations Career Development Plan be reviewed to remove the wording 'accepted by the community'.

CARRIED 5/0

10 MEMBER REPORTS

COMMITTEE RESOLUTION RAC020/26

Moved: Councillor Peter Pangquee

Seconded: Larrakia Nation David Kurnoth

THAT the following Member Reports be received and noted.

Larrakia Nation David Kurnoth, The Chair

- Welcomed new members to the Committee.
- It was noted that consideration should be given to engaging NTIBN BLAK Markets for major City events and potential future reconciliation activities. Members were also advised that the NTIBN Hub will be relocating to Winnellie in the coming weeks.

Community Member Adrian Rotumah

- Noted that the introduction of Larrakia polos is a positive initiative and expressed support for its continued expansion. It was suggested that this be considered as an action for inclusion in the next Reconciliation Action Plan (RAP). It was further noted that members of the FNSSN would value the opportunity to wear and proudly represent a Larrakia-designed uniform, acknowledging the Larrakia people as the Traditional Owners of the land.

CARRIED 5/0

11 GENERAL BUSINESS

11.1 MEETING DATES 2026

COMMITTEE RESOLUTION RAC021/26

Moved: Community Member Adrian Rotumah

Seconded: NT Indigenous Business Network Deb Anstess-Vallejo

THAT the Reconciliation Advisory Committee meeting sets its meeting schedule for the remainder of 2026 as follows:

- Monday, 17 August 2026 at 12:00 pm to 1:30 pm to be held in Meeting Room Bidjpidji
- Monday, 16 November 2026 at 12:00 pm to 1:30 pm to be held in Meeting Room Bidjpidji

CARRIED 5/0

12 DATE, TIME AND PLACE OF NEXT COMMITTEE MEETING

The next Reconciliation Advisory Committee will be held on Monday, 17 August 2026, at 12:00 PM Bidjpidji (Meeting Room 1), Level 1, Civic Centre, Harry Chan Avenue, Darwin.

13 CLOSURE OF MEETING TO THE PUBLIC

RECOMMENDATIONS

THAT pursuant to Section 99 (2) of the *Local Government Act 2019* and Regulation 8 of the *Local Government (General) Regulations* the meeting be closed to the public to consider the Confidential Items of the Agenda.

RECOMMENDATIONS

That the Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

18.1 Developing our next Reconciliation Action Plan – Advisory Committee Focus Areas

This matter is considered to be confidential under Section 99(2) - 51(c)(ii) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, be likely to prejudice the maintenance or administration of the law.

14 CLOSURE OF MEETING**COMMITTEE RESOLUTION RAC022/26**

Moved: Community Member Adrian Rotumah

Seconded: Councillor Peter Pangquee

THAT the chair declared the meeting closed at 12:53 pm.

CARRIED 5/0

The meeting be closed at 12:53 pm due to loss of quorum, and that the confidential report be deferred to the next meeting for discussion.

The minutes of this meeting are to confirmed at the Reconciliation Advisory Committee Meeting held on 17 August 2026.

.....
CHAIR