Agenda

Chief Executive Officer Performance Appraisal Committee Meeting

I hereby give notice that a Chief Executive Officer Performance Appraisal Committee Meeting will be held on:

Date: Friday, 13 November 2026

Time: 9:00 AM

Location: Council Chambers Darrandirra
Level 1, Civic Centre
Harry Chan Avenue, Darwin

Peter Styles

Chief Executive Officer

CHIEF EXECUTIVE OFFICER PERFORMANCE APPRAISAL COMMITTEE MEMBERS

The Right Worshipful, the Lord Mayor Peter Styles (Chair)
Councillor Shani Carson
Councillor Sylvia Klonaris
Councillor Mick Palmer
Councillor Peter Pangquee

OFFICERS

Executive Manager Human Resources and Safety, Alexandra Vereker
A/Manager Office of Council and CEO, Jane Bland

Order of Business

1 Acknowledgement of Country 5
2 Meeting Declared Open 5
3 Apologies and Leave of Absence 5
4 Electronic Meeting Attendance 5
5 Declaration of Interest of Members and Staff 5
6 Confirmation of Previous Minutes 5
7 Moving of Items 5
8 Deputations and Briefings 5
9 Officer Reports 5
10 Member Reports 5
11 General Business 6
12 Date, Time and Place of Next Committee Meeting 6
13 Closure of Meeting to the Public 7
14 Closure/Adjournment of Meeting 8

1 ACKNOWLEDGEMENT OF COUNTRY

2 MEETING DECLARED OPEN

3 APOLOGIES AND LEAVE OF ABSENCE

3.1 Apologies

3.2 Leave of Absence Granted

3.3 Leave of Absence Notified

4 ELECTRONIC MEETING ATTENDANCE

4.1 Electronic Attendance Granted

4.2 Electronic Attendance Requested

5 DECLARATION OF INTEREST OF MEMBERS AND STAFF

6 CONFIRMATION OF PREVIOUS MINUTES

Chief Executive Officer Performance Appraisal Committee Meeting - 17 September 2026

7 MOVING OF ITEMS

7.1 Moving Open Items into Confidential

7.2 Moving of Confidential Items into Open

8 DEPUTATIONS AND BRIEFINGS

9 OFFICER REPORTS

10 MEMBER REPORTS

11 GENERAL BUSINESS

12 DATE, TIME AND PLACE OF NEXT COMMITTEE MEETING

THAT the next Chief Executive Officer Performance Appraisal Committee Meeting be held on , at (Open Section followed by the Confidential Section).

13 CLOSURE OF MEETING TO THE PUBLIC

THAT pursuant to Section 99 (2) of the *Local Government Act 2019* and Regulation 51 of the *Local Government (General) Regulations 2021* the meeting be closed to the public to consider the Confidential Items of the Agenda.

RECOMMENDATIONS

That the Committee considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

18.1 Proposed Employment Arrangements for the Chief Executive Officer

This matter is considered to be confidential under Section 99(2) - 51(a) of the Local Government Act, and the Committee is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

14 CLOSURE/ADJOURNMENT OF MEETING

Minutes

Chief Executive Officer Performance Appraisal Committee Meeting

Thursday, 17 September 2026

Unconfirmed

MINUTES OF CITY OF DARWIN
CHIEF EXECUTIVE OFFICER PERFORMANCE APPRAISAL COMMITTEE MEETING
HELD AT THE COUNCIL CHAMBERS DARRANDIRRA, LEVEL 1, CIVIC CENTRE, HARRY CHAN AVENUE, DARWIN
ON THURSDAY, 17 SEPTEMBER 2026 AT 9:00 AM

PRESENT:

Lord Mayor Peter Styles (Chair)

Councillor Shani Carson

Councillor Sylvia Klonaris

Councillor Mick Palmer

Councillor Peter Pangquee

OFFICERS:

Executive Manager Human Resources and Safety, Alexandra Vereker

A/Manager Office of Council and CEO, Jane Bland

APOLOGY:

Nil

GUESTS:

McArthur | Sean Callanan

Unconfirmed

Order of Business

1 Acknowledgement of Country 4
2 Meeting Declared Open 4
3 Apologies and Leave of Absence 4
4 Electronic Meeting Attendance 4
5 Declaration of Interest of Members and Staff 5
6 Confirmation of Previous Minutes 5
7 Moving of Items 5
7.1 Moving of Items into Confidential 5
7.2 Moving of Confidential Items into Open 5
7.3 Moving Confidential Items to open at the Conclusion of the Meeting 5
8 Deputations and Briefings 5
9 Officer Reports 5
10 Member Reports 6
11 General Business 6
12 Date, Time and Place of Next Committee Meeting 6
13 Closure of Meeting to the Public 6
14 Adjournment of Meeting 7

Unconfirmed

1 ACKNOWLEDGEMENT OF COUNTRY

City of Darwin acknowledges that we are living and working on Larrakia Country. We acknowledge the Larrakia people as the Traditional Owners of the Darwin region. We pay our respects to the Larrakia elders past and present and support emerging Larrakia leaders now and into the future. City of Darwin is committed to working together with all Larrakia to care for this land and sea for our shared future.

2 MEETING DECLARED OPEN

COMMITTEE RESOLUTION CEOPA006/26

Moved: Councillor Peter Pangquee
Seconded: Councillor Mick Palmer

The Chair declared the meeting open at 9:09 am.

CARRIED 5/0

3 APOLOGIES AND LEAVE OF ABSENCE

3.1 APOLOGIES

Nil

3.2 LEAVE OF ABSENCE GRANTED

Nil

3.3 LEAVE OF ABSENCE REQUESTED

Nil

4 ELECTRONIC MEETING ATTENDANCE

4.1 ELECTRONIC ATTENDANCE GRANTED

Nil

4.2 ELECTRONIC ATTENDANCE REQUESTED

Nil

Unconfirmed

5 DECLARATION OF INTEREST OF MEMBERS AND STAFF

5.1 DECLARATION OF INTEREST BY MEMBERS

Nil

5.2 DECLARATION OF INTEREST BY STAFF

Nil

6 CONFIRMATION OF PREVIOUS MINUTES

COMMITTEE RESOLUTION CEOPA007/26

Moved: Councillor Peter Pangquee
Seconded: Councillor Shani Carson

THAT the minutes of the Chief Executive Officer Performance Appraisal Committee Meeting held on 29 April 2026 be confirmed.

CARRIED 5/0

7 MOVING OF ITEMS

7.1 MOVING OF ITEMS INTO CONFIDENTIAL

Nil

7.2 MOVING OF CONFIDENTIAL ITEMS INTO OPEN

Nil

7.3 MOVING CONFIDENTIAL ITEMS TO OPEN AT THE CONCLUSION OF THE MEETING

Nil

8 DEPUTATIONS AND BRIEFINGS

Nil

9 OFFICER REPORTS

Nil

Unconfirmed

10 MEMBER REPORTS

Nil

11 GENERAL BUSINESS

Nil

12 DATE, TIME AND PLACE OF NEXT COMMITTEE MEETING

RECOMMENDATIONS

THAT the next Chief Executive Officer Performance Appraisal Committee yet to be confirmed.

13 CLOSURE OF MEETING TO THE PUBLIC

RECOMMENDATIONS

THAT pursuant to Section 99 (2) of the *Local Government Act 2019* and Regulation 8 of the *Local Government (General) Regulations* the meeting be closed to the public to consider the Confidential Items of the Agenda.

RECOMMENDATIONS

That the Committee considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

18.1 Chief Executive Officer Performance Appraisal - Final Review Financial Year 2025/26

This matter is considered to be confidential under Section 99(2) - 51(a) of the Local Government Act, and the Committee is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

Unconfirmed

14 ADJOURNMENT OF MEETING

COMMITTEE RESOLUTION CEOPA008/26

Moved: Councillor Mick Palmer
Seconded: Councillor Peter Pangquee

THAT the open section of the meeting be adjourned at 9:10 am.

CARRIED 5/0

THAT the open section of the meeting be resumed at 3:25 pm.

THAT the chair declared the meeting closed at 3:25 pm.

The minutes of this meeting were confirmed at the Chief Executive Officer Performance Appraisal Committee Meeting held on .

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CHAIR

Unconfirmed