

# Agenda

## Chief Executive Officer Performance Appraisal Committee Meeting

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I hereby give notice that a Chief Executive Officer Performance Appraisal Committee Meeting will be held on:

**Date:** Wednesday, 29 April 2026  
**Time:** 2:30 PM  
**Location:** Council Chambers Darrandirra  
Level 1, Civic Centre  
Harry Chan Avenue, Darwin

Peter Styles

The Lord Mayor



**CHIEF EXECUTIVE OFFICER PERFORMANCE APPRAISAL COMMITTEE MEMBERS**

The Right Worshipful, the Lord Mayor Peter Styles (Chair)

Deputy Lord Mayor Mick Palmer

Councillor Shani Carson

Councillor Sylvia Klonaris

Councillor Peter Pangquee

**OFFICERS**

Executive Manager Human Resources and Safety, Alexandra Vereker

Manager Office of Council and CEO, Gemma Perkins

**Order of Business**

<b>1</b>	<b>Acknowledgement of Country .....</b>	<b>5</b>
<b>2</b>	<b>Meeting Declared Open .....</b>	<b>5</b>
<b>3</b>	<b>Apologies and Leave of Absence .....</b>	<b>5</b>
<b>4</b>	<b>Electronic Meeting Attendance.....</b>	<b>5</b>
<b>5</b>	<b>Declaration of Interest of Members and Staff .....</b>	<b>5</b>
<b>6</b>	<b>Confirmation of Previous Minutes .....</b>	<b>5</b>
<b>7</b>	<b>Moving of Items .....</b>	<b>5</b>
<b>8</b>	<b>Deputations and Briefings .....</b>	<b>5</b>
<b>9</b>	<b>Officer Reports.....</b>	<b>5</b>
<b>10</b>	<b>Member Reports .....</b>	<b>5</b>
<b>11</b>	<b>General Business.....</b>	<b>6</b>
<b>12</b>	<b>Date, Time and Place of Next Committee Meeting.....</b>	<b>6</b>
<b>13</b>	<b>Closure of Meeting to the Public .....</b>	<b>7</b>
<b>14</b>	<b>Closure/Adjournment of Meeting.....</b>	<b>8</b>



**1 ACKNOWLEDGEMENT OF COUNTRY**

**2 MEETING DECLARED OPEN**

**3 APOLOGIES AND LEAVE OF ABSENCE**

**3.1 Apologies**

**3.2 Leave of Absence Granted**

**3.3 Leave of Absence Notified**

**4 ELECTRONIC MEETING ATTENDANCE**

**4.1 Electronic Attendance Granted**

**4.2 Electronic Attendance Requested**

**5 DECLARATION OF INTEREST OF MEMBERS AND STAFF**

**6 CONFIRMATION OF PREVIOUS MINUTES**

Chief Executive Officer Performance Appraisal Committee Meeting - 19 June 2025

**7 MOVING OF ITEMS**

**7.1 Moving Open Items into Confidential**

**7.2 Moving of Confidential Items into Open**

**8 DEPUTATIONS AND BRIEFINGS**

**9 OFFICER REPORTS**

**10 MEMBER REPORTS**

**11 GENERAL BUSINESS**

**12 DATE, TIME AND PLACE OF NEXT COMMITTEE MEETING**

THAT the next Chief Executive Officer Performance Appraisal Committee Meeting be held on Thursday, 17 September 2026, at Meeting Room Bidjpidji (Meeting Room 1), Level 1, Civic Centre, Harry Chan Avenue, Darwin (Open Section followed by the Confidential Section).

### 13 CLOSURE OF MEETING TO THE PUBLIC

THAT pursuant to Section 99 (2) of the *Local Government Act 2019* and Regulation 51 of the *Local Government (General) Regulations 2021* the meeting be closed to the public to consider the Confidential Items of the Agenda.

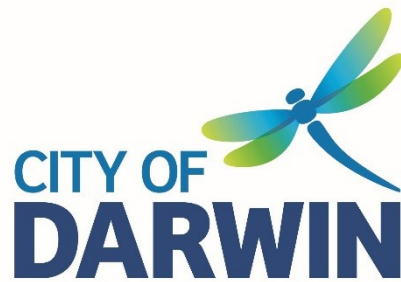
#### RECOMMENDATIONS

That the Committee considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

##### 18.1 Chief Executive Officer Performance Appraisal Committee - Mid-Year Meeting

This matter is considered to be confidential under Section 99(2) - 51(a) of the Local Government Act, and the Committee is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

**14 CLOSURE/ADJOURNMENT OF MEETING**



# MINUTES

## Chief Executive Officer Performance Appraisal Committee Meeting Thursday, 19 June 2025

**Date:** Thursday, 19 June 2025

**Time:** 8:00am

**Location:** Meeting Room Bidjpidji (Meeting Room 1)  
Level 1, Civic Centre  
Harry Chan Avenue, Darwin

**MINUTES OF CITY OF DARWIN  
CHIEF EXECUTIVE OFFICER PERFORMANCE APPRAISAL COMMITTEE MEETING  
HELD AT THE MEETING ROOM BIDJPIDJI (MEETING ROOM 1), LEVEL 1, CIVIC CENTRE,  
HARRY CHAN AVENUE, DARWIN  
ON THURSDAY, 19 JUNE 2025 AT 8:00AM**

**PRESENT:**

Lord Mayor Kon Vatskalis  
Councillor Jimmy Bouhoris  
Councillor Mick Palmer  
Councillor Peter Pangquee

**OFFICERS:**

Executive Manager Human Resources and Safety, Alexandra Vereker  
Manager Office of Council and CEO, Gemma Perkins

**APOLOGY:**

Councillor Kim Farrar

**GUESTS:**

McArthur | Sean Callanan

**Order of Business**

<b>1</b>	<b>Meeting Declared Open .....</b>	<b>4</b>
<b>2</b>	<b>Apologies and Leave of Absence .....</b>	<b>4</b>
<b>3</b>	<b>Electronic Meeting Attendance.....</b>	<b>4</b>
<b>4</b>	<b>Declaration of Interest of Members and Staff .....</b>	<b>4</b>
<b>5</b>	<b>Confirmation of Previous Minutes .....</b>	<b>5</b>
<b>6</b>	<b>Action Reports .....</b>	<b>5</b>
	Nil	
<b>7</b>	<b>Questions by Members .....</b>	<b>5</b>
	Nil	
<b>8</b>	<b>General Business.....</b>	<b>5</b>
	Nil	
<b>9</b>	<b>Closure of Meeting to the Public .....</b>	<b>5</b>

*Councillor Mick Palmer was not present at the commencement of the meeting at 8:05 am.*

## 1 MEETING DECLARED OPEN

### COMMITTEE RESOLUTION CEOPA001/25

Moved: Lord Mayor Kon Vatskalis

Seconded: Councillor Jimmy Bouhoris

The Chair declared the meeting open at 8:05 am.

**CARRIED 3/0**

## 2 APOLOGIES AND LEAVE OF ABSENCE

THAT the apology from Councillor Kim Farrar, be received.

## 3 ELECTRONIC MEETING ATTENDANCE

### 3.1 ELECTRONIC MEETING ATTENDANCE GRANTED

### COMMITTEE RESOLUTION CEOPA002/25

Moved: Lord Mayor Kon Vatskalis

Seconded: Councillor Jimmy Bouhoris

THAT Council note that pursuant to Section 95 (3) of the *Local Government Act 2019*, the following Councillor(s) was granted permission for Electronic Meeting Attendance:

- Peter Pangquee

**CARRIED 3/0**

## 4 DECLARATION OF INTEREST OF MEMBERS AND STAFF

### 4.1 DECLARATION OF INTEREST BY MEMBERS

Nil

### 4.2 DECLARATION OF INTEREST BY STAFF

Nil

**5 CONFIRMATION OF PREVIOUS MINUTES****COMMITTEE RESOLUTION CEOPA003/25**

Moved: Councillor Jimmy Bouhoris

Seconded: Councillor Peter Pangquee

THAT the minutes of the Chief Executive Officer Performance Appraisal Committee Meeting held on 17 October 2024 be confirmed.

**CARRIED 3/0**

**6 ACTION REPORTS**

Nil

**7 QUESTIONS BY MEMBERS**

Nil

**8 GENERAL BUSINESS**

Nil

**9 CLOSURE OF MEETING TO THE PUBLIC****RECOMMENDATIONS**

THAT pursuant to Section 99 (2) of the *Local Government Act 2019* and Regulation 52 of the *Local Government (General) Regulations 2021* the meeting be closed to the public to consider the Confidential Items of the Agenda.

**RECOMMENDATIONS**

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

**12.1 Chief Executive Officer Performance Appraisal - Final Review Financial Year 2024/25**

This matter is considered to be confidential under Section 99(2) - 51(a) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

**ADJOURNMENT OF MEETING**

**COMMITTEE RESOLUTION CEOPA004/25**

Moved: Lord Mayor Kon Vatskalis

Seconded: Councillor Jimmy Bouhoris

THAT the open section of the meeting be adjourned at 8:07 am.

**CARRIED 3/0**

THAT the chair declared the meeting closed at 9:36 am.

**The minutes of this meeting were confirmed at the Chief Executive Officer Performance Appraisal Committee held on .**

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**CHAIR**

Unconfirmed