



AGENDA

Chief Executive Officer Performance Appraisal Committee Meeting Thursday, 19 June 2025

**I hereby give notice that a Chief Executive Officer Performance
Appraisal Committee Meeting will be held on:**

Date: Thursday, 19 June 2025

Time: 8:00am

**Location: Meeting Room Bidjpidji (Meeting Room 1)
Level 1, Civic Centre
Harry Chan Avenue, Darwin**

**Kon Vatskalis
Chief Executive Officer**

CHIEF EXECUTIVE OFFICER PERFORMANCE APPRAISAL COMMITTEE MEMBERS

The Right Worshipful, the Lord Mayor Kon Vatskalis (Chair)

Councillor Jimmy Bouhoris

Councillor Kim Farrar

Councillor Mick Palmer

Councillor Peter Pangquee

OFFICERS

Executive Manager Human Resources and Safety, Alexandra Vereker

Manager Office of Council and CEO, Gemma Perkins

Order Of Business

1	Meeting Declared Open	5
2	Apologies and Leave of Absence	5
3	Electronic Meeting Attendance.....	5
4	Declaration of Interest of Members and Staff	5
5	Confirmation of Previous Minutes	5
6	Action Reports	5
	Nil	
7	Questions by Members	5
8	General Business.....	5
9	Closure of Meeting to the Public	6

1 MEETING DECLARED OPEN

2 APOLOGIES AND LEAVE OF ABSENCE

2.1 Apologies

2.2 Leave of Absence Granted

2.3 Leave of Absence Requested

3 ELECTRONIC MEETING ATTENDANCE

3.1 Electronic Meeting Attendance Granted

3.2 Electronic Meeting Attendance Requested

4 DECLARATION OF INTEREST OF MEMBERS AND STAFF

5 CONFIRMATION OF PREVIOUS MINUTES

Chief Executive Officer Performance Appraisal Committee Meeting - 17 October 2024

6 ACTION REPORTS

Nil

7 QUESTIONS BY MEMBERS

8 GENERAL BUSINESS

9 CLOSURE OF MEETING TO THE PUBLIC

THAT pursuant to Section 99 (2) of the Local Government Act and Regulation 52 of the Local Government (Administration) Regulations the meeting be closed to the public to consider the Confidential Items of the Agenda.

RECOMMENDATIONS

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

12.1 Chief Executive Officer Performance Appraisal - Final Review Financial Year 2024/25

This matter is considered to be confidential under Section 99(2) - 51(a) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.



MINUTES

Chief Executive Officer Performance Appraisal Committee Meeting Thursday, 17 October 2024

**MINUTES OF CITY OF DARWIN
CHIEF EXECUTIVE OFFICER PERFORMANCE APPRAISAL COMMITTEE MEETING
HELD AT THE MEETING ROOM BIDJPIDJI (MEETING ROOM 1), LEVEL 1, CIVIC CENTRE,
HARRY CHAN AVENUE, DARWIN
ON THURSDAY, 17 OCTOBER 2024 AT 9:00AM**

PRESENT:

Lord Mayor Kon Vatskalis
Councillor Jimmy Bouhoris
Councillor Kim Farrar
Councillor Mick Palmer
Councillor Peter Pangquee

OFFICERS

Executive Manager Human Resources and Safety, Alexandra Vereker
Manager Office of Council and CEO, Gemma Perkins

APOLOGY:

Nil

GUESTS:

McArthur | Sean Callanan

Order of Business

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4	Declaration of Interest of Members and Staff	4
5	Confirmation of Previous Minutes	4
6	Action Reports	4
	Nil	
7	Questions by Members	4
8	General Business.....	5
9	Closure of Meeting to the Public	5

Councillor Kim Farrar was not present at the commencement of the meeting at 9:02 am.

1 MEETING DECLARED OPEN

COMMITTEE RESOLUTION CEOPA001/24

Moved: Councillor Jimmy Bouhoris

Seconded: Councillor Peter Pangquee

The Chair declared the meeting open at 9:02 am.

CARRIED 4/0

2 APOLOGIES AND LEAVE OF ABSENCE

Nil

3 ELECTRONIC MEETING ATTENDANCE

Nil

4 DECLARATION OF INTEREST OF MEMBERS AND STAFF

4.1 DECLARATION OF INTEREST BY MEMBERS

Nil

4.2 DECLARATION OF INTEREST BY STAFF

Nil

5 CONFIRMATION OF PREVIOUS MINUTES

COMMITTEE RESOLUTION CEOPA002/24

Moved: Councillor Mick Palmer

Seconded: Councillor Jimmy Bouhoris

THAT the minutes of the Chief Executive Officer Performance Appraisal Committee Meeting held on 16 November 2023 be confirmed.

CARRIED 4/0

6 ACTION REPORTS

Nil

7 QUESTIONS BY MEMBERS

Nil

8 GENERAL BUSINESS

Nil

9 CLOSURE OF MEETING TO THE PUBLIC**RECOMMENDATIONS**

THAT pursuant to Section 65 (2) of the Local Government Act and Regulation 8 of the Local Government (Administration) Regulations the meeting be closed to the public to consider the Confidential Items of the Agenda.

RECOMMENDATIONS

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

12.1 Chief Executive Officer Performance Appraisal - Final Review Financial Year 2023/24

This matter is considered to be confidential under Section 99(2) - 51(a) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

COMMITTEE RESOLUTION CEOPA003/24

Moved: Lord Mayor Kon Vatskalis

Seconded: Councillor Mick Palmer

THAT the open section of the meeting be adjourned at 9:04 am.

CARRIED 4/0

The Meeting closed at 11:46 am.

The minutes of this meeting were confirmed at the Chief Executive Officer Performance Appraisal Committee.

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CHAIR