



# **AGENDA**

## **Reconciliation Advisory Committee Meeting Monday, 18 November 2024**

**I hereby give notice that a Reconciliation Advisory Committee Meeting  
will be held on:**

**Date: Monday, 18 November 2024**

**Time: 1:30 PM**

**Location: Meeting Room Bidjpidji (Meeting Room 1)  
Level 1, Civic Centre  
Harry Chan Avenue, Darwin**

**Simone Saunders  
Chief Executive Officer**

## **RECONCILIATION ADVISORY COMMITTEE MEMBERS**

Councillor Peter Pangquee

City of Darwin, Chief Executive Officer Simone Saunders

Community Member Charles Briston

Community Member Libby Collins

Community Member Patrik Ralph

NT Public Health Network Jace Berry

Larrakia Nation David Kurnoth

## **OFFICERS**

Reconciliation Action Lead, Kylie Hampton

Executive Manager Community & Cultural Services, Angela O'Donnell

## Order Of Business

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**1 MEETING DECLARED OPEN**

**2 ACKNOWLEDGEMENT OF COUNTRY**

**3 APOLOGIES AND LEAVE OF ABSENCE**

**3.1 Apologies**

**3.2 Leave of Absence**

**3.3 Leave of Absence Notified**

**4 ELECTRONIC ATTENDANCE**

**4.1 Electronic Attendance**

**4.2 Electronic Attendance Notified**

**5 DECLARATION OF INTEREST**

**6 CONFIRMATION OF PREVIOUS MINUTES**

Reconciliation Advisory Committee Meeting – 20 May 2024

**7 ACTIONS ARISING FROM Previous Minutes**

**8 PRESENTATIONS**

## 9 OFFICER REPORTS

### 9.1 MEETINGS DATES 2025

**Author:** Reconciliation Action Lead  
**Authoriser:** Executive Manager Community and Cultural Services  
**Attachments:** Nil

#### RECOMMENDATIONS

1. THAT the report entitled Frequency of Meetings be received and noted.
2. THAT the Reconciliation Advisory Committee sets its meeting schedule for 2025 as follows:
  - a) meetings to be held on Mondays
  - b) meetings to be held from 1:30 – 3pm
  - c) meetings to be held at Civic Centre and electronically via Teams
  - d) meetings to be held on:
    - i. 17 February 2025
    - ii. 19 May 2025
    - iv. 17 November 2025

#### PURPOSE

The purpose of this report is to propose the meeting schedule for 2025.

#### KEY ISSUES

- In accordance with the terms of reference the Committee will –
  - set its meeting schedule for the calendar year prior
  - time and location of meetings is to be determined by the Committee
- Due to the local government elections in 2025 and caretaker period, meetings will not be scheduled for 30 July to 1 November 2025, therefore this Committee is only scheduled to meet three times in 2025. Usually under the terms of reference the Committee meet at least four times per year and no more than eight times annually, between February and November.

#### DISCUSSION

Dates, time and location of meetings are to be determined by the committee. The dates presented are for endorsement or discussion of alternative dates as determined by the committee.

Proposed 2025 dates, times and location are:

- a) meetings to be held on Mondays
- b) meetings to be held from 1.30 pm to 3.00 pm

- c) meetings to be held at City of Darwin and electronically via Teams
- d) meetings to be held on:
  - i. 17 February 2025
  - ii. 19 May 2025
  - iii. 17 November 2025

Due to the local government elections in 2025 and caretaker period, meetings will not be scheduled for 30 July to 1 November 2025, therefore this Committee is only scheduled to meet three times in 2025.

#### PREVIOUS COUNCIL RESOLUTION

Nil

<b>STRATEGIC PLAN ALIGNMENT</b>	6 Governance Framework 6.2 Roles and Relationships
<b>BUDGET / FINANCIAL / RESOURCE IMPLICATIONS</b>	Nil
<b>LEGISLATION / POLICY CONTROLS OR IMPACTS</b>	<b>Legislation:</b> Local Government Act 2019  <b>Policy:</b> Advisory and Other Committees No.0930.100.E.R
<b>CONSULTATION, ENGAGEMENT &amp; COMMUNICATION</b>	Nil
<b>DECLARATION OF INTEREST</b>	The report author does not have a conflict of interest in relation to this matter.  The report authoriser does not have a conflict of interest in relation to this matter.  If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).

**9.2 OFFICER UPDATE**

**Author:** Reconciliation Action Lead  
Executive Manager Community and Cultural Services

**Authoriser:** Executive Manager Community and Cultural Services

**Attachments:** Nil

**RECOMMENDATIONS**

THAT the report entitled Officer Update be received and noted.

**PURPOSE**

The purpose of this report is to provide an update on current and upcoming projects relating to Reconciliation at City of Darwin.

**KEY ISSUES**

- Reconciliation Impact Reporting
- Participation in Reconciliation Workplace Barometer
- SBS Cultural video content and intro video
- Reconciliation Australia National Conference
- Copyright License agreements – Larrakia Artists



**DISCUSSION**

City of Darwin operates on Larrakia Country.

Our Reconciliation Action Plan acknowledges our shared history, including past injustices, and celebrates the unique contribution of the First People of this land- the Larrakia. We want to build stronger relationships with Larrakia and other First Nations People and organisations to move towards a more reconciled community.

Our Reconciliation Action Plan is guided by Elected Members, staff, our First Nations Staff Support Network, our Reconciliation Advisory Committee, and our internal Reconciliation Implementation Group.

**Reconciliation Impact Reporting**

City of Darwin commit to providing data to Reconciliation Australia on a variety of activities including recruitment, expenditure and programming. Data from the 2023/24 reporting period is outlined below.

In 2022/23 we spent \$534 880 in First Nations businesses, in the last financial year we spent less at \$410 451.

In 2022/23 First Nations employees were 29 of our 370 workforce – 2023/24 = 30 First Nations employees of our 369.

We had a significant drop in face-to-face cultural learning numbers (from 110 to 44) however the Learning and Capability Team have been working on moving the organisation to a new online learning platform and some of the first modules are focused on cultural learning and inclusion. We are also working with Larrakia Nation Aboriginal Corporation to progress the Larrakia online training.

**Reconciliation Workplace Barometer Survey**

The last time we undertook the workplace barometer via a direct email to staff two years ago we had 125 surveys submitted.

This time round by meeting with teams across the organisation – Operations Centre, each of our Libraries and Shoal Bay we had over 270 surveys completed. In early 2025 a report on the survey results will be provided to the Committee.

**Learning and Development- Cultural Video**

Learning and development have been working on a First Nations (SBS Inclusion Program)

Course for City of Darwin staff cultural inductions. Officers will be on hand to present the short context video and to present SBS Video content for City of Darwin staff cultural inductions.

The First Nations Staff Support Network plan to add a video for new First Nations Staff in the new year.

**Reconciliation Australia National Conference**

City of Darwin run CARES Awards twice a year to recognise officers who have exemplified the organisational values. In 2023 a Reconciliation Award was added to the CARES Awards and is awarded twice a year. In the 2024 mid-year awards Bruce Waia and Emma Smith were jointly awarded the Reconciliation Award for going above and beyond to advance conversations and ways of working towards Reconciliation. Both were offered the opportunity to attend the national Reconciliation Australia Conference in Brisbane in early November. Bruce who is the interim Chair of the First Nations Staff Support Network and a member of the Implementation Group attended and will share a short presentation with the Committee about his experience.

**Copyright License Agreements – Larrakia Artists**

City of Darwin is committed to supporting and growing the local creative, arts and cultural communities for the benefit of all who live, work, and visit our city.

In line with Council's Creative Strategy 2024 – 2030, Arts and Cultural Development Officers have prioritised projects that fit under the three focus areas: Celebrating Larrakia, Distinctly

## Darwin and Invigorating Spaces.

A priority within Celebrating Larrakia is to elevate stories, culture, and creativity through increased audience exposure. A related goal is setting up annual commissioning agreements with Larrakia artists.

In consultation with Larrakia Nation, Arts Officers have established copyright agreements with three local creatives for use of artworks across a variety of Council projects. The team is excited to work with Keelan Fejo, Taleena Lui Villaflores and Fabian McClennan and a selection of their original works. Two public art outcomes are currently underway:

### New Street Sweeper

Keelan Fejo's '*Mudla (Crab) and Crayfish*' design is now adorning a new sweeper, ready to take his striking artwork throughout the streets of Darwin. Keelan's work is a saltwater design featuring local crab and crayfish along with the reef detail in between. From a young age Keelan learnt to paint from his father including traditional styles such as steady hand rarrkbun (crosshatching). Painting in this way keeps Keelan connected to both his Larrakia and Mayalli cultures and helps to maintain his artistic skillsets.



Completed installation of '*Mudla (Crab & Crayfish)*' by Keelan Fejo on street sweeper October 2024.



'*Mudla (Crab) & Crayfish*' original artwork, by Keelan Fejo. Artwork copyright agreement includes possible multiple uses across relevant projects, such as installation on identified

Council building infrastructure, and may incorporate a range of colourways for distinctive variation. Monochromatic tones have been maintained for this project.

### Civic Centre Customer Services Area

Taleena Lui-Villaflor's work *'Three Green Sea Turtles (Doedleera)'* will soon be installed on the new glass wall in the Civic Centre's Customer Service area. *Doedleera* is about connecting with country to stay strong with culture and always returning to the ocean from the land. When Doedleera are traveling free, they can always find their way back to family and back to Larrakia country. Taleena is a proud Larrakia woman and artist. Taleena began creating and making art when she was young and has learnt many of her designs and styles from her grandmother.



Three green sea turtles (Deodleera) original artwork, by Taleena Lui-Villaflor.

Artwork copyright agreement includes possible multiple uses across relevant projects, such as installation on identified council building infrastructure, and may incorporate a range of colourways for distinctive variation.

Deodleera is in the process of being fitted for print and installation onto the new customer services glass screen in the in the Civic Centre. The installation is set to be completed by the end of November, 2024.

### PREVIOUS COUNCIL RESOLUTION

Nil

<b>STRATEGIC PLAN ALIGNMENT</b>	5 A Vibrant and Creative City 5.2 By 2030, Darwin will be a more connected community and have pride in our cultural identity
<b>BUDGET / FINANCIAL / RESOURCE IMPLICATIONS</b>	<b>Budget/Funding:</b> Varies <b>Is Funding identified:</b> Yes, existing Reconciliation, Learning and Development or Arts budgets have been used to complete projects listed in this report.
<b>LEGISLATION / POLICY CONTROLS OR IMPACTS</b>	Nil
<b>CONSULTATION, ENGAGEMENT &amp; COMMUNICATION</b>	Nil

<b>DECLARATION OF INTEREST</b>	<p>The report author does not have a conflict of interest in relation to this matter.</p> <p>The report authoriser does not have a conflict of interest in relation to this matter.</p> <p>If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).</p>
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**9.3 TERMS OF REFERENCE**

**Author:** Reconciliation Action Lead

**Authoriser:** Executive Manager Community and Cultural Services

**Attachments:** 1. Terms of Reference [↓](#)

**RECOMMENDATIONS**

1. THAT the report entitled Terms of Reference be received and noted.

**PURPOSE**

The purpose of this report is to provide to the Committee the current version of the Terms of Reference that have been adopted by Council.

**KEY ISSUES**

- At the Reconciliation Advisory Committee held on 26 February 2024 the committee endorsed proposed changes to the functions and membership sections.
- The updated terms of reference were adopted by Council on 13 August 2024 and are at Attachment 1.
- Members are required to sign a copy in accordance with Section 11. Copies will be provided at the meeting.

<p><b>DISCUSSION</b></p> <p>The Reconciliation Advisory Committee's adopted terms of reference are attached at Attachment 1.</p> <p>Copies will be provided to each member at the meeting for signing in accordance with section 11.</p>	
<p><b>PREVIOUS COUNCIL RESOLUTION</b></p> <p>At the 13 August 2024 meeting Council resolved:</p> <p>RESOLUTION ORD329/24</p> <p>1. THAT the report entitled Review of Executive and Advisory Committees Terms of Reference be received and noted.</p> <p>2. THAT Council adopt the revised Terms of Reference for the Executive and Advisory Committees.</p> <p>(vii) Reconciliation Advisory Committee Terms of Reference at <b>Attachment 18</b>.</p>	
<b>STRATEGIC PLAN ALIGNMENT</b>	<p>6 Governance Framework</p> <p>6.2 Roles and Relationships</p>
<b>BUDGET / FINANCIAL / RESOURCE IMPLICATIONS</b>	Nil
<b>LEGISLATION / POLICY CONTROLS OR IMPACTS</b>	<p><b>Legislation:</b></p> <p>Local Government Act 2019 (NT)</p> <p><b>Policy:</b></p> <p>Advisory and Other Committees No.0930.100.E.R</p>
<b>CONSULTATION, ENGAGEMENT &amp; COMMUNICATION</b>	Nil
<b>DECLARATION OF INTEREST</b>	<p>The report author does not have a conflict of interest in relation to this matter.</p> <p>The report authoriser does not have a conflict of interest in relation to this matter.</p> <p>If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).</p>





# Reconciliation advisory committee terms of reference

## No.1255.001.E.R

### 1 Purpose

The Reconciliation Advisory Committee (the Committee) is established in accordance with section 82 of the *Local Government Act 2019* (NT). The purpose of the Committee is to advocate, inform, and guide Council on reconciliation actions and efforts to strengthen the relationships between First Nations and non-First Nations people, for the benefit of all Australians living, working, studying, or visiting the Darwin municipality.

### 2 Scope

The Committee operates to advocate, inform and support Council's approach to reconciliation.

### 3 Authority / delegation

The Committee is an advisory committee to Council and does not have any delegation to make decisions. The Committee is able to put recommendations to Council for endorsement, and then may be responsible for completing the action determined by Council resolution.

### 4 Functions

The functions of the Committee are to:

- guide the implementation of City of Darwin's Reconciliation Action Plans (RAP)
- represent the reconciliation needs of the Darwin community to the City of Darwin
- advise Council on ways to actively contribute to the development and implementation of best practice policies, procedures, planning and programming to support reconciliation outcomes
- identify actions that City of Darwin may take to improve reconciliation within its facilities, services and programs
- identify gaps, issues and challenges in achieving reconciliation that City of Darwin can advocate for and/or partner with businesses, services and organisations to address
- advocate for reconciliation as an active goal by providing education and information to improve community awareness of the importance of reconciliation, by promoting the histories, cultures and contributions of First Nations people to the City of Darwin
- keep Council informed of industry developments, standards and legislation which can improve reconciliation within City of Darwin services, facilities, and programs.

Reconciliation advisory committee terms of reference - 1255.001.E.R

Page 1 of 5

Version:	Decision Number:	Adoption Date:	Next Review Date:
3	ORD329/24	13 August 2024	12 August 2028

Responsible Officer: Chief Executive Officer

*Electronic version current. Uncontrolled copy valid only at time of printing.*



5 Membership

5.1 Members

Membership of the Committee will be appointed by Council.

Council will appoint suitably qualified individuals to be members of the Committee based on selection criteria related to their expertise, experience, dedication, and commitment to the functions of the group.

The Committee will, where possible, appoint a First Nations representative – either an appropriate organisation or community member.

Membership will consist of:

- up to four community members
- up to six organisational memberships consisting of:
  - Larrakia Nation Aboriginal Corporation
  - Larrakia Development Corporation
  - an organisation with a higher status RAP than City of Darwin such as Stretch or Elevate
  - the Australian Government or Northern Territory Government
  - an education, employment or training provider
  - a community or not-for-profit organisation.
- Any other peak First Nations organisations that the majority of members agree to approach
- City of Darwin Chief Executive Officer
- one Elected Member
- one Elected Member (alternative)
- The Lord Mayor, who may attend as ex-officio.

The domains of expertise relevant to the Committee are:

- understanding and experience of issues impacting on First Nations communities
- community services and cultural development
- education, employment, and training
- recruitment and/or human resourcing
- safety and well-being services.

5.2 Chair

The chair of the Committee will be appointed by Council.

The Committee Chair is responsible for:

- ensuring the good conduct of meetings in accordance with the role and functions of the Committee
- ensuring that the Committee’s recommendations and actions are in line with the Terms of Reference.

The Committee chair may be called upon to represent the Committee to Council.

The Committee may appoint a Deputy Chair for the purpose of chairing a meeting if the Chair is not present.

Reconciliation advisory committee terms of reference - 1255.001.E.R

Page 2 of 5

Version:	Decision Number:	Adoption Date:	Next Review Date:
3	ORD329/24	13 August 2024	12 August 2028
Responsible Officer: Chief Executive Officer			
Electronic version current. Uncontrolled copy valid only at time of printing.			





5.3 Terms and vacancies

Membership term for community and organisational members will be for two years.

Membership term of an Elected Member will be for one year, by nomination at an Ordinary Council Meeting.

Membership will expire if a member does not attend three consecutive meetings without an approved leave of absence.

6 Meetings

The Committee will adhere to the requirements for meetings as outlined in the *Local Government Act 2019 (NT)*, *Local Government (General) Regulations 2021 (NT)* and relevant City of Darwin policies.

6.1 Frequency and location

Subject to direction by Council, the Committee will set its meeting schedule the calendar year prior.

The Committee will meet at least four times per year and no more than eight times annually, between February and November.

Time and location of meetings is to be determined by the Committee.

Special meetings can be convened by the Chief Executive Officer (CEO) on the request of the Chair, or a majority of committee members. The CEO will then issue a Notice of Meeting with the time, date and location, and the items to be discussed at the special meeting.

6.2 Voting

For voting purposes, the Chairperson will accept motions moved and seconded by members of the Committee, by show of hands.

A Committee decision is by majority vote of voting members present at the meeting.

A majority vote is half plus one of the members present.

Each member present has, and must exercise, one vote on a question arising for decision at the meeting.

The Chair must exercise, in the event of an equal number of votes, a second or casting vote.



6.3     **Secretariat**

City of Darwin will provide secretarial services to the Committee. This includes assisting the CEO to ensure:

- the business papers are distributed no later than three business days prior to a meeting and are available on the website
- proper minutes are kept and ensure that they are tabled at the next meeting of Council
- a copy of the minutes is, within ten business days after the date of the meeting to which the minutes relate, available on the website.

6.4     **Meetings**

Meetings are open to the public unless confidential business is being considered.

Observers with specialist skills and experience may also attend by invitation of the Committee and/or Council.

7       **Quorum**

Quorum consists of a majority, being half plus one of its members holding office at the time of the meeting.

8       **Code of conduct**

All Committee members are required to abide with Schedule 1 Code of Conduct of the *Local Government Act 2019* (NT).

This includes the requirement to declare gifts and/or benefits.

9       **Conflict of interest**

Committee members must declare any real or perceived conflicts of interest when joining the Committee.

Conflicts of Interest must also be identified at the start of each meeting in which a member has a conflict of interest on a matter.

10      **Review**

The Terms of Reference will be reviewed every four years by the Committee and any changes will be put to Council for endorsement.

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Reconciliation advisory committee terms of reference - 1255.001.E.R			Page 4 of 5
Version:	Decision Number:	Adoption Date:	Next Review Date:
3	ORD329/24	13 August 2024	12 August 2028
Responsible Officer: Chief Executive Officer			
Electronic version current. Uncontrolled copy valid only at time of printing.			



11 Responsibility and Action

All members of the Committee will be asked to sign the Terms of Reference as part of their induction to the Committee, to ensure they are aware of their responsibilities under the *Local Government Act 2019* (NT) as a member of a Council appointed Committee.

Name \_\_\_\_\_

Signature \_\_\_\_\_

**10 MEMBER REPORTS****11 GENERAL BUSINESS****12 NEXT MEETING****13 CLOSURE OF MEETING to the Public**

THAT pursuant to Section 65 (2) of the Local Government Act and Regulation 8 of the Local Government (Administration) Regulations the meeting be closed to the public to consider the Confidential Items of the Agenda.

**RECOMMENDATIONS**

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

**13.1 Membership Update**

This matter is considered to be confidential under Section 99(2) - 51(c)(iv) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if publicly disclosed, be likely to subject to sub regulation 51(3) – prejudice the interests of the council or some other person.



# **MINUTES**

## **Reconciliation Advisory Committee Meeting**

**Monday, 20 May 2024**

**Date: Monday, 20 May 2024**

**Time: 1:30 PM**

**Location: Meeting Room Bidjpidji (Meeting Room 1)  
Level 1, Civic Centre  
Harry Chan Avenue, Darwin**

**MINUTES OF CITY OF DARWIN  
RECONCILIATION ADVISORY COMMITTEE MEETING  
HELD AT THE MEETING ROOM BIDJPIDJI (MEETING ROOM 1), LEVEL 1, CIVIC CENTRE,  
HARRY CHAN AVENUE, DARWIN  
ON MONDAY, 20 MAY 2024 AT 1:30 PM**

**PRESENT:**

Councillor Peter Pangquee  
City of Darwin, Chief Executive Officer Simone Saunders  
NT Public Health Network Jace Berry  
Community Member Milika De Santis  
Community Member Patrik Ralph

**OFFICERS:**

Clare Black, A/Executive Manager Community & Cultural Services  
Kylie Hampton, Reconciliation Action Lead  
Alex Vereker, A/General Manager Corporate  
Karen Long, Senior Administration Officer

**APOLOGY:**

ABC Radio Charlie King  
Community Member Libby Collins  
Community Member Charles Briston  
NT Public Health Network Melinda Phillips  
Larrakia Nation David Kurnoth

**GUESTS:**

Nil

## Order of Business

<b>14</b>	<b>Meeting Declared Open .....</b>	<b>25</b>
<b>15</b>	<b>Acknowledgement of Country .....</b>	<b>25</b>
<b>16</b>	<b>Apologies &amp; Leave Of Absence .....</b>	<b>25</b>
<b>17</b>	<b>Electronic Attendance .....</b>	<b>25</b>
<b>18</b>	<b>Declaration of Interest of Members and Staff .....</b>	<b>25</b>
<b>19</b>	<b>Confirmation of Previous Minutes .....</b>	<b>26</b>
<b>20</b>	<b>Actions Arising from Previous Minutes .....</b>	<b>26</b>
<b>21</b>	<b>Presentations .....</b>	<b>26</b>
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<b>11</b>	<b>General Business.....</b>	<b>27</b>
<b>12</b>	<b>Next Meeting .....</b>	<b>27</b>

*Community Member Patrik Ralph appointed as the chair for the meeting.*

## **14 MEETING DECLARED OPEN**

The Chair declared the meeting open at 1.39 pm.

## **15 ACKNOWLEDGEMENT OF COUNTRY**

*City of Darwin acknowledges that we are living and working on Larrakia Country. We acknowledge the Larrakia people as the Traditional Owners of the Darwin region. We pay our respects to the Larrakia elders past and present and support emerging Larrakia leaders now and into the future. City of Darwin is committed to working together with all Larrakia to care for this land and sea for our shared future.*

## **16 APOLOGIES & LEAVE OF ABSENCE**

### **16.1 Apologies**

ABC Radio Charlie King  
Community Member Libby Collins  
Community Member Charles Briston  
NT Public Health Network Melinda Phillips  
Larrakia Nation David Kurnoth

### **16.2 Leave of Absence**

Nil

### **16.3 Leave of Absence Notified**

Nil

## **17 ELECTRONIC ATTENDANCE**

Councillor Peter Pangquee

## **18 DECLARATION OF INTEREST OF MEMBERS AND STAFF**

### **18.1 Declaration of Interest by Members**

Community Member Patrik Ralph made the following declaration – Employed by Minister Paech MLA, Minister for Local Government.

### **18.2 Declaration of Interest by Staff**

Nil



## 19 CONFIRMATION OF PREVIOUS MINUTES

### COMMITTEE RESOLUTION RAC031/24

Moved: Community Member Milika De Santis

Seconded: City of Darwin, Chief Executive Officer Simone Saunders

THAT the minutes of the Reconciliation Advisory Committee Meeting held on 26 February 2024 be confirmed.

**CARRIED 5/0**

## 20 ACTIONS ARISING FROM PREVIOUS MINUTES

Nil

## 21 PRESENTATIONS

Nil

## 22 OFFICER REPORTS

### 9.1 ELECTION OF CHAIRPERSON

#### COMMITTEE RESOLUTION RAC032/24

Moved: NT Public Health Network Jace Berry

Seconded: Councillor Peter Pangquee

1. THAT the report entitled Election of Chairperson be received and noted.
2. THAT that Reconciliation Advisory Committee elect Milika De Santis as the Chairperson for the term 19 August 2024 to 30 August 2026.

**CARRIED 5/0**

### 9.2 DRAFT POLICIES: FIRST NATIONS CULTURAL SAFETY ENRICHMENT AND INCLUSION POLICY AND ANTI-DISCRIMINATION POLICY

#### COMMITTEE RESOLUTION RAC033/24

Moved: Community Member Milika De Santis

Seconded: NT Public Health Network Jace Berry

1. THAT the report entitled Draft Policies: First Nations Cultural Safety Enrichment and Inclusion Policy and Anti-Discrimination Policy be received and noted.
2. THAT the Committee review and provide feedback on the Draft First Nations Cultural Safety Enrichment and Inclusion Policy.
3. THAT the Committee review and provide feedback on the Draft Anti-Discrimination Policy.

**CARRIED 5/0**

### 9.3 UPDATE ON PROJECTS

#### COMMITTEE RESOLUTION RAC034/24

Moved: NT Public Health Network Jace Berry

Seconded: Community Member Milika De Santis

THAT the report entitled Update on Projects be received and noted.

**CARRIED 5/0**

### 10 MEMBER REPORTS

#### COMMITTEE RESOLUTION RAC035/24

Moved: Community Member Milika De Santis

Seconded: City of Darwin, Chief Executive Officer Simone Saunders

THAT the verbal updates provided by members be received and noted, noting the information of the resignation of NT Public Health Network Melinda Phillips.

**CARRIED 5/0**

### 11 GENERAL BUSINESS

#### COMMITTEE RESOLUTION RAC036/24

Moved: NT Public Health Network Jace Berry

Seconded: Councillor Peter Pangquee

NAIDOC Week – raised by Community Member Milika De Santis – explore the continuation of book reading of first nations material at the Libraries during the week.

**.CARRIED 5/0**

### 12 NEXT MEETING

19 August 2024, 1.30 pm

Meeting closed at 2.45 pm

*Note - Jace Berry, NT Public Health Network will be an apology for the next meeting.*