



AGENDA

Reconciliation Advisory Committee Meeting

Monday, 9 May 2022

I hereby give notice that a Reconciliation Advisory Committee Meeting will be held on:

Date: Monday, 9 May 2022

Time: 1.30pm

Location:

Chief Executive Officer

RECONCILIATION ADVISORY COMMITTEE MEMBERS

ABC Radio Charlie King
Larrakia Nation David Kurnoth
NAAJA John Rawnsley
NT Indigenous Business Network Deb Anstess-Vallejo
NT Public Health Network Melinda Phillips
NT Public Health Network Jace Berry
Councillor Peter Pangquee

OFFICERS

Community Development Officer Heather Docker
Executive Manager Angela O'Donnell
General Manager Matt Grassmayr

GUESTS

Cross Cultural Consultants Wendy Moulds

Order Of Business

1	Meeting Declared Open	5
2	Acknowledgement of Country	5
3	Apologies and Leave of Absence	5
4	Electronic Attendance	5
5	Declaration of Interest	5
6	Confirmation of Previous Minutes	5
7	Actions Arising From Previous Minutes	5
8	Presentations	5
9	Officer Reports.....	6
9.1	Terms of Reference	6
9.2	Frequency of meetings, times and locations.....	13
9.3	Background on Reconciliation Actions	16
9.4	Expression of interest community representatives.....	23
10	Member Reports	26
	Nil	
11	General Business.....	26
	Nil	
12	Next Meeting	26
13	Closure of Meeting.....	26

- 1 Meeting Declared Open**
- 2 Acknowledgement of Country**
- 3 Apologies and Leave of Absence**
 - 3.1 Apologies**
 - 3.2 Leave of Absence**
 - 3.3 Leave of Absence Notified**
- 4 Electronic Attendance**
 - 4.1 Electronic Attendance**
 - 4.2 Electronic Attendance Notified**
- 5 Declaration of Interest**
- 6 Confirmation of Previous Minutes**
- 7 Actions Arising From Previous Minutes**
- 8 Presentations**

9 OFFICER REPORTS

9.1 TERMS OF REFERENCE

Author: Executive Manager Community and Cultural Services

Authoriser: General Manager Community

Attachments: 1. Terms of Reference

RECOMMENDATIONS

1. THAT the report entitled Terms of Reference be received and noted.
2. THAT members of the Reconciliation Advisory Committee accept and sign the Terms of Reference.

PURPOSE

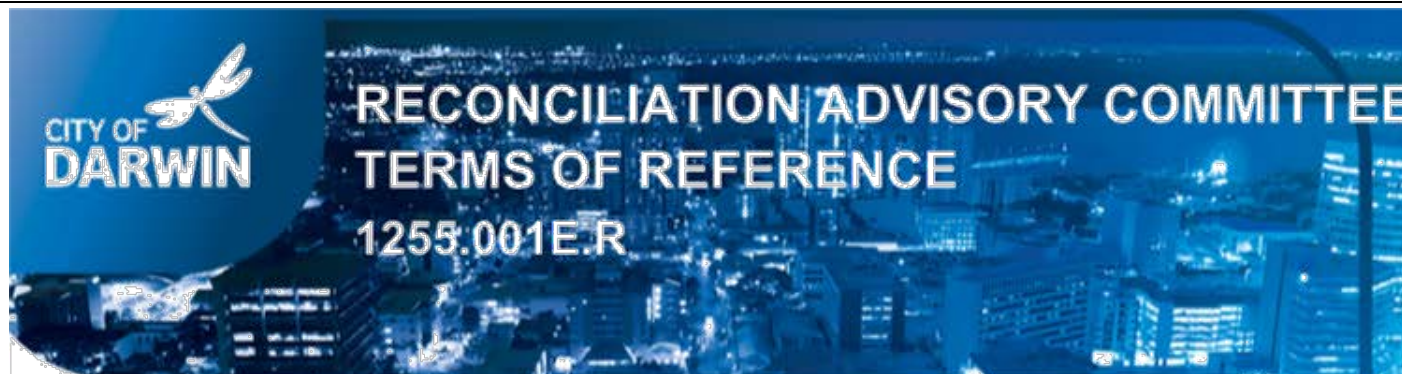
The purpose of this report is to outline the Terms of Reference endorsed by Council for the Reconciliation Advisory Committee.

KEY ISSUES

- City of Darwin has several Advisory Committees which are governed by the Local Government Act 2019.
- The Reconciliation Advisory Committee Terms of Reference are provided at **Attachment 1** for review by the members.

<p>DISCUSSION</p> <p>City of Darwin has several Advisory Committees such as the Youth Advisory Committee, International Relations Advisory Committee or the Access and Inclusion Advisory Committee. These committees are made up of community and organisational members who volunteer time to advise Council on matters of importance within their subject area of expertise.</p> <p>Advisory Committees generally meet between 4 and 8 times per year between February and November. Meeting dates are set in advance and agendas and minutes are circulated by Staff or via City of Darwin's website.</p> <p>The Reconciliation Advisory Committee Terms of Reference endorsed by Council are provided at Attachment 1 for review by the members.</p> <p>All members of the Committee will be asked to sign the Terms of Reference as part of their induction to the committee, to ensure they are aware of their responsibilities under the Local Government Act 2019 as members of a Council Committee.</p>	
<p>PREVIOUS COUNCIL RESOLUTION</p> <p>At the 1 February 2022 Council resolved:</p> <p>RESOLUTION ORD010/22</p> <ol style="list-style-type: none"> 1. THAT the report entitled Reconciliation Advisory Committee be received and noted. 2. THAT Council establishes the Reconciliation Advisory Committee, pursuant to Section 82 of the Local Government Act 2019 and adopts the Committee Terms of Reference at Attachment 1. 3. THAT Council appoint the following Council members to the Reconciliation Advisory Committee for the period 1 February 2022 to 30 June 2022: Alderman Peter Pangquee and Alderman Paul Arnold as Alternate 	
STRATEGIC PLAN ALIGNMENT	6 Governance Framework 6.3 Decision Making and Management
BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	<p>Legislation: Local Government Act 2019</p> <p>Policy: Meetings Policy No.0043.100.E.R Advisory and Other Committees No.0930.100.E.R City of Darwin Innovate Reconciliation Action Plan</p>
CONSULTATION, ENGAGEMENT & COMMUNICATION	Nil

DECLARATION OF INTEREST	<p>The report author does not have a conflict of interest in relation to this matter.</p> <p>The report authoriser does not have a conflict of interest in relation to this matter.</p> <p>If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).</p>
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1 PURPOSE

The Reconciliation Advisory Committee is an Advisory Committee to Council. Its purpose is to advocate, inform, and guide Council on reconciliation actions and efforts to strengthen the relationships between Aboriginal and Torres Strait Islander peoples and non-Indigenous peoples, for the benefit of all Australians living within, working, studying or visiting the City of Darwin.

2 SCOPE

The Reconciliation Advisory Committee operates to advocate, inform and support Council's approach to reconciliation.

3 AUTHORITY/DELEGATION

The Reconciliation Advisory Committee is an Advisory Committee to Council and does not have any delegation to make decisions. The Committee can put recommendations to Council for endorsement, and then may be responsible for completing the action determined by Council resolution.

4 FUNCTIONS

The functions of the Reconciliation Action Committee are to:

- a) Guide the implementation of City of Darwin's *Reconciliation Action Plan (RAP) August 2020 – July 2022* and advise on the development of the next iteration of the RAP.
- b) Represent the reconciliation needs of the Darwin community to the City of Darwin.
- c) Advise Council on ways to actively contribute to the development and implementation of best practice policies, procedures, planning and programming to support reconciliation outcomes.
- d) Identify actions that City of Darwin may take to improve reconciliation within its facilities, services and programs.
- e) Identify gaps, issues and challenges in achieving reconciliation that City of Darwin can advocate for and/or partner with businesses, services and organisations to address.
- f) Advocate for reconciliation as an active goal by providing education and information to improve community awareness of the importance of reconciliation, by promoting the histories, cultures and contributions of Aboriginal and Torres Strait Islander peoples to the City of Darwin.

Reconciliation Advisory Committee Terms of Reference 1255.001.E.R

Page 1 of 4

Version: 1

Decision Number: ORD010/22

Adoption Date: 01/02/2022

Responsible Officer: Chief Executive Officer

Next Review Date: 01/02/2023



RECONCILIATION ADVISORY COMMITTEE TERMS OF REFERENCE 1255.001.E.R

- g) Keep Council informed of industry developments, standards and legislation which can improve reconciliation within City of Darwin services, facilities, and programs.

5 MEMBERSHIP

In accordance with the *Local Government Act 2019*, the City of Darwin shall appoint suitably qualified individuals to be members of the Committee based on selection criteria related to their expertise, experience, dedication, and commitment to the purpose of the group.

The domains of expertise relevant to this Committee are:

- *Understanding and experience of issues impacting on Aboriginal and Torres Strait Islander communities*
- *Community services and cultural development*
- *Education, employment, and training*
- *Recruitment and/or human resourcing, and*
- *Safety and well-being services*

Membership provisions

- a) Up to four (4) community members, and
- b) Up to six (6) organisational memberships consisting of representation from:
 - i. Larrakia Nation Aboriginal Corporation
 - ii. Larrakia Development Corporation
 - iii. Organisation with a higher status RAP than City of Darwin ('Stretch' or 'Elevate')
 - iv. Commonwealth or Northern Territory Government
 - v. Education, Employment or Training provider
 - vi. Community or Not-for-Profit organisation
- c) One Elected Member (and one Alternative Elected Member)

Membership will expire if a member does not attend three (3) consecutive regular meeting occasions without an approved leave of absence.

Representatives shall be nominated by a member organisation and are required to send a briefed alternative delegate should the nominee be unavailable.

The Term of Membership for Community members is two (2) years. Community members if absent, are unable to send a proxy.

Observers with specialist skills and experience may also attend by invitation of the Committee and/or Council.

5.1 CHAIR

The Committee Chair is responsible for:

- Ensuring the good conduct of meetings in accordance with the role and functions of the Committee; and
- Ensuring that the Committee's recommendations and actions are in line with the Terms of Reference.

The Committee Chair will be elected by committee members at their first meeting.

The Committee Chair may be called upon to represent the Committee to Council.



The committee may appoint a Deputy Chair for the purpose of chairing a meeting if the Chair is not present or at a meeting as required.

5.2 MEMBERS

Members are appointed to represent the interests and needs of the community relevant to the committee purpose.

Organisational members are appointed to represent the interests and views of their member organisation relevant to the committee purpose.

6 MEETINGS

6.1 FREQUENCY AND LOCATION

Subject to direction by Council, the Committee will set its meeting schedule the calendar year prior.

The Committee will meet at least four (4) times per year and no more than eight (8) times annually, between February and November.

Time and location of meetings is to be determined by the Committee.

Special meetings can be convened by the Chief Executive Officer on the request of the Chair, or most committee members. The Chief Executive Officer will then issue a Notice of Meeting with the time, date and location of the meeting, and the items to be discussed at the special meeting.

6.2 VOTING

A resolution of the Committee will be passed by a majority vote. A majority vote of half plus one (1) of the members present at the meeting.

The Chair must exercise, in the event of an equity of votes, a second or casting vote.

7 CODE OF CONDUCT

All members are accountable to the *Local Government Act 2019* Code of Conduct, Schedule 1. This includes the requirement to declare gifts and/or benefits.

8 CONFLICT OF INTEREST

On appointment to a Committee, all members must identify if there are any conflicts of interests in performing their role on the committee.

Conflicts of Interest must also be identified at any meeting in which a member has a conflict of interest on a matter.



9 REVIEW AND PERFORMANCE EVALUATION

9.1 TERMS OF REFERENCE

The Terms of Reference will be reviewed annually by the Committee and any changes will be put to Council for endorsement.

9.2 PERFORMANCE EVALUATION

At the end of each calendar year, the Committee will conduct an annual review of the Committee to assess outcomes against these terms of reference.

The review and any amendments to the Terms of reference will be provided to Council at the commencement of each calendar year.

10 RESPONSIBILITY AND ACTION

All members of the Committee will be asked to sign the Terms of Reference as part of their induction to the Committee, to ensure they are aware of their responsibilities under the *Local Government Act 2019* as members of a Council appointed Committee.

These Terms of Reference were adopted by Council on 01 February 2022.

Name: _____

Signature: _____



9.2 FREQUENCY OF MEETINGS, TIMES AND LOCATIONS

Author: Executive Manager Community and Cultural Services
Authoriser: General Manager Community
Attachments: Nil

RECOMMENDATIONS

Council Officers plan to recommend the following at a subsequent Council meeting:

1. THAT the report entitled Frequency of Meetings, Time and Location be received and noted.
2. THAT the Reconciliation Advisory Committee adopts the following schedule for meetings in 2022:
 - a) Meetings to be held on Mondays
 - b) Meetings to be held from 1:30 PM to 3:00 PM
 - c) Meetings to be held at the Civic Centre
and
 - d) Four more meetings to be held:
 - i. 20 June 2022
 - ii. 11 July 2022
 - iii. 12 September 2022
 - iv. 14 November 2022

PURPOSE

The purpose of this report is to set the schedule for frequency of meetings of the Reconciliation Advisory Committee.

KEY ISSUES

- On 1 February 2022, Council established the Reconciliation Advisory committee and adopted its Terms of Reference and appointed Councillor Peter Pangquee as the Elected Member representative and Councillor Paul Arnold as the alternate.
- In accordance with the Terms of Reference, item 6.1 *Frequency of Meeting and Location*, this report is proposing that the Committee meets five times in 2022.

DISCUSSION

In accordance with *6.1 of the Terms of Reference*, the Committee will meet as least four times per year and no more than eight times annually between February and November. Time and location of meetings is to be determined by the Committee.

This report proposes the Reconciliation Advisory Committee. considers adopting the following meeting schedule for 2022:

- a) Meetings to be held on Mondays
- b) Meetings to be held from 1:30 PM to 3:00 PM
- c) Meetings to be held at the Civic Centre
and
- d) Four more meetings to be held:
 - 20 June 2022
 - 11 July 2022
 - 12 September 2022
 - 14 November 2022

PREVIOUS COUNCIL RESOLUTION

At 1 February 2022 meeting Council resolved:

RESOLUTION ORD001/22

1. THAT the report entitled Reconciliation Advisory Committee be received and noted.
2. THAT Council establishes the Reconciliation Advisory Committee, pursuant to Section 82 of the *Local Government Act 2019* and adopts the Committee Terms of Reference at **Attachment 1**.
3. THAT Council appoint the following Council members to the Reconciliation Advisory Committee for the period 1 February 2022 to 30 June 2022:
 - Alderman Peter Pangquee and
 - Alderman Paul Arnold as Alternate

STRATEGIC PLAN ALIGNMENT	5 A Vibrant and Creative City 5.2 By 2030, Darwin will be a more connected community and have pride in our cultural identity
BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	Legislation: Local Government Act 2019 Policy: Meetings Policy No.0043.100.E.R

	Advisory and Other Committees No.0930.100.E.R City of Darwin Innovate Reconciliation Action Plan
CONSULTATION, ENGAGEMENT & COMMUNICATION	Nil
DECLARATION OF INTEREST	<p>The report author does not have a conflict of interest in relation to this matter.</p> <p>The report authoriser does not have a conflict of interest in relation to this matter.</p> <p>If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).</p>

9.3 BACKGROUND ON RECONCILIATION ACTIONS

Author: Executive Manager Community and Cultural Services
Authoriser: General Manager Community
Attachments: 1. Reconciliation Groups

RECOMMENDATIONS

1. THAT the report entitled Background on Reconciliation Actions be received and noted.

PURPOSE

The purpose of this report is to inform the Reconciliation Advisory Committee of the progress on Reconciliation at City of Darwin under the Reconciliation Action Plan

KEY ISSUES

- On 11 August 2020 Council endorsed City of Darwin's first Reconciliation Action Plan (RAP): Innovate Reconciliation Action Plan August 2020 – July 2022.
- The RAP was developed with guidance from the Reconciliation Action Plan Steering Committee.
- The Innovate Reconciliation Action Plan August 2020 – July 2022 outlined actions identified across City of Darwin with the commitment to continue building trusting relationships and meaningful partnerships to address key priorities for reconciliation.
- Significant achievements have been made during the life of the Innovate Reconciliation Action Plan August 2020 – July 2022.
- A limited tenure Reconciliation Action Officer was appointed on 15 October 2021 however the Officer moved interstate in December, resigning from the position in January 2022. Recruitment for an ongoing position of Reconciliation Action Lead will be undertaken shortly.

DISCUSSION**Background**

On 11 August 2020, Council endorsed City of Darwin's first Reconciliation Action Plan. The development of this Plan was guided by a Steering Committee made up of staff and external stakeholders and included Elected Members. The Steering Committee term ended in late 2021.

The Reconciliation Advisory Committee will replace the Steering Committee and in accordance with the Local Government Act 2019 has been formally established by Council.

The Reconciliation Advisory Committee's purpose is to advocate, inform and guide Council on reconciliation actions and efforts to strengthen the relationships between Aboriginal and Torres Strait Islander people and non-Indigenous peoples for the benefit of all Australians living within, working, studying or visiting the City of Darwin.

City of Darwin's Reconciliation Action Plan is implemented by the internal Reconciliation Action Implementation Group, in addition a Staff Support Network of Aboriginal and Torres Strait Islander Staff has been established.

Attachment 1 outlines the groups that formally support Reconciliation within the City of Darwin.

The Innovate Reconciliation Action Plan August 2020 - July 2022 outlined the actions identified across City of Darwin and the commitment by City of Darwin to continue building trusting relationships and meaningful partnerships to address key priorities:

- Create social and economic benefits for Australia's First Peoples;
- Provide youth-focused programs, employment and support; and
- Build a culturally safe workplace and vibrant community

Innovate Reconciliation Action Plan Deliverables

The Innovate Reconciliation Action Plan details 15 actions with 66 deliverables to be completed during the lifespan of the plan. To deliver the plan an internal Reconciliation Action Implementation Group was established with City of Darwin staff. There has been substantial progress with significant outcomes against 8 actions, 2 in progress and 5 due to be completed by the end of the plan.

The actions in progress and still to be delivered on the current Innovate Reconciliation Action Plan are:

- Staff support network six monthly reporting to Strategic Directions Group
- Continued funding for National Aboriginal Islander Day Observance Committee (NAIDOC) week events
- Specific Aboriginal and Torres Strait Islander grants and sponsorship programs
- HR Aboriginal and Torres Strait Islander recruitment campaign
- Corporate membership of Supply Nation (membership of Indigenous Business Network is confirmed)
- Organisational Memorandum of Understanding with Larrakia Nation

- Inclusion of Larrakia Cultural Awareness training as part of regular Staff induction (this was established as part of the new Council induction and has been offered to all current staff in March this year)

Key Achievements to Date

Key achievements to date for the Innovate Reconciliation Action Plan August 2020 - July 2022 include:

- 2 Aboriginal and Torres Strait Islander identified Traineeships. Traineeships run for 2 years – currently 1 based at the Operations Centre and 1 based in HR and Safety team, these are in place until 2023 (February and July respectively)
- Introduction of an Aboriginal and Torres Strait Islander identified Reconciliation Action Officer position (15-month limited tenure contract). Confirmation of an ongoing position of Reconciliation Action Lead.
- Establishment of the internal Reconciliation Action Implementation Group, Aboriginal and Torres Strait Islander Staff Support Network and the external Reconciliation Advisory Committee
- A Reconciliation Roadshow for all Staff which included the development of educational resources
- A Saltwater ceremony by Larrakia Nation for all staff and Elected Members for the launch of the Reconciliation Action Plan. An additional Saltwater ceremony for Seniors week.
- Activity scheduled for National Reconciliation Week and attendance by staff at National Aboriginal Islander Day Observance Committee (NAIDOC) activities
- Cultural respect and safety workshops delivered over 2 days to 50 staff including Senior Leadership team and Strategic Directions Group
- Drafting of an Aboriginal and Torres Strait Islander Engagement Plan for City of Darwin
- Changes to Procurement processes encouraging applicants to address Aboriginal and Torres Strait Islander criteria
- Larrakia Cultural Awareness training for Elected Members as part of their induction program (September 2021) and for 150 staff (March 2022).
- Acknowledgement of Larrakia through electronic and fixed signage, Larrakia Protocols on display in Civic Centre and on screens in Smith Street Mall, Larrakia names for meeting rooms throughout Civic Centre and Operations Centre, Larrakia acknowledgement on website and in meetings

Challenges to Date

Staffing changes and recruitment challenges have impacted some of the delivery of the Innovate Reconciliation Action Plan August 2020 - July 2022.

- Officers who established the Reconciliation Action Plan during 2020/21 have either resigned, moved interstate or are on maternity leave.

- The Reconciliation Action Officer position is an identified position and has proven difficult to recruit due to the position being limited tenure, and the level at which it was advertised which has meant the role was not competitive in the current market.
- A Reconciliation Action Officer was appointed on 15 October 2021 however the Officer moved interstate in January 2022, resigning from the position.

August 2022 onwards

The introduction of Council's first Reconciliation Action Plan has been met with strong community and staff support, and relationships and education across City of Darwin have been strengthened as a result. Engagement and awareness across the organisation is strong and City of Darwin is beginning to increase its positive sphere of influence in reconciliation, however there is considerable work to be done in increasing Aboriginal and Torres Strait Islander employment and formalising relationships and processes – such as through an Memorandum of Understanding with Larrakia Nation and the endorsement and implementation of an Aboriginal and Torres Strait Islander Engagement Plan.

There is also significant work required to increase the levels of Aboriginal and Torres Strait Islander employment, particularly at senior levels.

In line with Reconciliation Australia's process City of Darwin are due to review their progress on the current plan, report on the Plan and begin to develop their next Reconciliation Action Plan. Advice from Reconciliation Australia is that organisations generally take 2-3 Innovation level Reconciliation Action Plans prior to moving to the next level.

Cross Cultural Consultants have been engaged to support City of Darwin's RAP deliverables and will also support the recruitment of a new ongoing position of Reconciliation Action Lead.

Council has recently established a Reconciliation Advisory Committee and to continue with Council's commitment towards reconciliation an ongoing position will be established to facilitate the implementation group, staff network, and provide support to the advisory committee.

This position once established, will work with Cross Cultural Consultants to develop a new Reconciliation Action Plan for City of Darwin. As of that process, any new plan would be presented to Council for endorsement along with estimated costs for delivery.

PREVIOUS COUNCIL RESOLUTION

At the 1 February 2022 Council resolved:

RESOLUTION ORD010/22

1. THAT the report entitled Reconciliation Advisory Committee be received and noted.
2. THAT Council establishes the Reconciliation Advisory Committee, pursuant to Section 82 of the Local Government Act 2019 and adopts the Committee Terms of Reference at Attachment 1.
3. THAT Council appoint the following Council members to the Reconciliation Advisory Committee for the period 1 February 2022 to 30 June 2022:
Alderman Peter Pangquee and Alderman Paul Arnold as Alternate

STRATEGIC PLAN ALIGNMENT

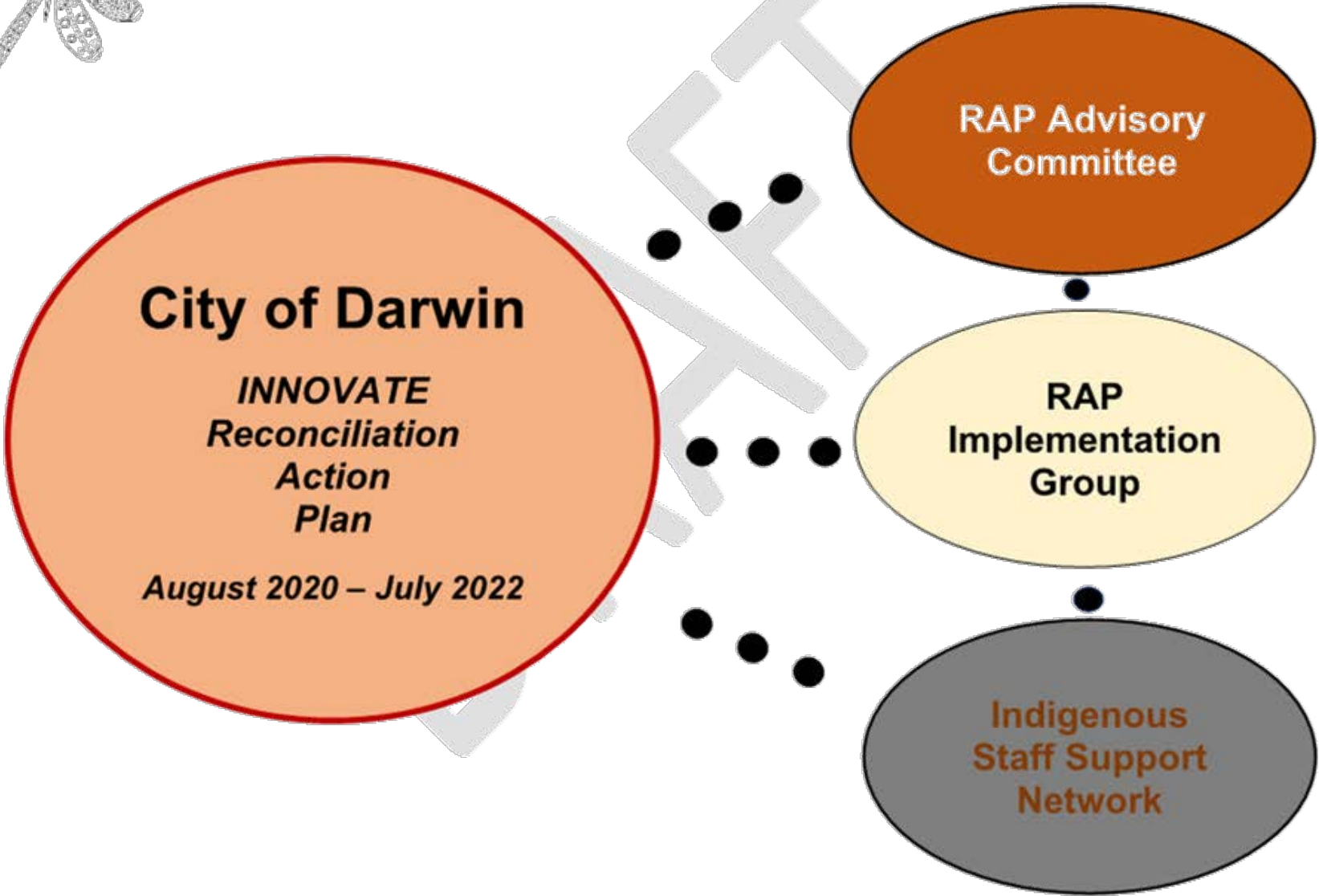
5 A Vibrant and Creative City

5.2 By 2030, Darwin will be a more connected community and have pride in our cultural identity

BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	Legislation: Local Government Act 2019 Policy: Meetings Policy No.0043.100.E.R Advisory and Other Committees No.0930.100.E.R City of Darwin Innovate Reconciliation Action Plan
CONSULTATION, ENGAGEMENT & COMMUNICATION	Nil
DECLARATION OF INTEREST	<p>The report author does not have a conflict of interest in relation to this matter.</p> <p>The report authoriser have a conflict of interest in relation to this matter.</p> <p>If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).</p>



CITY OF DARWIN
RECONCILIATION ACTION PLAN (RAP) IMPLEMENTATION GROUP



RAP Advisory Committee:

- This committee began as a *steering* committee and is seeking conversion to an *advisory* committee.
- This committee originally formed as the RAP Working Group in November 2019, with the purpose of developing the first RAP for City of Darwin.
- Once established formally as an Advisory committee it will have formal reporting duties to council (via Infocouncil).
- Members will include external community members and stakeholders, supported by City of Darwin staff.
- A minimum of 50% the committees' membership must be comprised of Aboriginal and Torres Strait Islander people.

RAP Implementation Group:

- Membership includes internal staff from diverse department within the City of Darwin.
- Members are charged with the actioning the deliverables identified in the RAP.
- RAP Implementation Group meets on a monthly basis to track RAP deliverables.
- Outcomes of the work undertaken by this group are reported to the RAP Steering Committee.

Indigenous Staff Support Network:

- Membership is comprised of Aboriginal and Torres Strait Islander employees of the City of Darwin.
- The network provides a culturally-safe space for members to discuss any issues they may be experiencing and uses the knowledge of its members and support of City of Darwin to find solutions.
- The network meets every second month for presentations, discussions, professional development training etc.
- The Mentoring program is housed within this group.

9.4 EXPRESSION OF INTEREST COMMUNITY REPRESENTATIVES

Author: Executive Manager Community and Cultural Services

Authoriser: General Manager Community

Attachments: Nil

RECOMMENDATIONS

1. THAT the report entitled Expression of Interest Community Representatives be received and noted.
2. THAT the Reconciliation Advisory Committee seek up to 4 community representatives for approval by Council.

PURPOSE

The purpose of this report is to inform members of the approach for the recommendation of up to 4 community representatives to join the Reconciliation Advisory Committee

KEY ISSUES

- The Terms of Reference allow for up to 4 community representatives for the Reconciliation Advisory Committee.
- All community representatives of Advisory Committees must be officially appointed by Council.

DISCUSSION

It is a requirement under the Terms of Reference for membership of the Reconciliation Advisory Committee to consist of up to 4 community members and up to 6 organisational members.

For other City of Darwin Advisory Committees Staff have advertised online, circulated through the existing membership or approached community members to nominate for positions.

It is proposed that:

- Staff create an expression of interest form to circulate through the existing Advisory Committee members and to advertise online and through existing networks
- In line with City of Darwin's Innovate RAP appointments to the Reconciliation Advisory Committee from community representatives that identify as Aboriginal or Torres Strait Islander are prioritised
- Community representatives confirm their availability to attend the meetings as scheduled by the existing members of the Committee (day, location and timing)
- Community representative applicants are assessed as per the Terms of Reference on selection criteria related to their expertise, experience, dedication and commitment to the purpose of the group with the domains of expertise relevant to this Committee being:
 1. Understanding and experience of issues impacting on Aboriginal and Torres Strait Islander communities
 2. Community services and cultural development
 3. Education, employment and training
 4. Recruitment and/or human resourcing
 5. Safety and wellbeing services
- Applications will be assessed by the Committee to provide recommendations to Council for appointment of members.

PREVIOUS COUNCIL RESOLUTION

At the 1 February 2022 Council resolved:

RESOLUTION ORD010/22

1. THAT the report entitled Reconciliation Advisory Committee be received and noted.
2. THAT Council establishes the Reconciliation Advisory Committee, pursuant to Section 82 of the Local Government Act 2019 and adopts the Committee Terms of Reference at Attachment 1.
3. THAT Council appoint the following Council members to the Reconciliation Advisory Committee for the period 1 February 2022 to 30 June 2022:
Alderman Peter Pangquee and Alderman Paul Arnold as Alternate

**STRATEGIC PLAN
ALIGNMENT**

5 A Vibrant and Creative City

5.2 By 2030, Darwin will be a more connected community and have pride in our cultural identity

BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	Legislation: Local Government Act 2019 Policy: Meetings Policy No.0043.100.E.R Advisory and Other Committees No.0930.100.E.R City of Darwin Innovate Reconciliation Action Plan
CONSULTATION, ENGAGEMENT & COMMUNICATION	Nil
DECLARATION OF INTEREST	<p>The report author does not have a conflict of interest in relation to this matter.</p> <p>The report authoriser does not have a conflict of interest in relation to this matter.</p> <p>If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).</p>

10 MEMBER REPORTS

Nil

11 GENERAL BUSINESS

Nil

12 Next Meeting

13 Closure of Meeting