



AGENDA

Youth Advisory Committee Meeting Thursday, 14 November 2024

I hereby give notice that a Youth Advisory Committee Meeting will be held on:

Date: Thursday, 14 November 2024

Time: 5:30 PM

**Location: Meeting Room
Guyugwa Room
Casuarina Library
Bradshaw Terrace, Casuarina**

**Simone Saunders
Chief Executive Officer**

YOUTH ADVISORY COMMITTEE MEMBERS

Councillor Jimmy Bouhoris

Member Lucy Tinapple

Member Vivek Wilson

Member Pak Chan

Alternate Councillor Rebecca Want de Rowe

OFFICERS

Executive Manager of Community and Cultural Services, Angela O'Donnell

Youth Engagement Officer, Danielle Cameron

GUEST

Member Anais Henry-Martin

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1 Meeting Declared Open

2 Acknowledgement of Country

3 Apologies and Leave of Absence

3.1 Apologies

3.2 Leave of Absence

3.3 Leave of Absence Notified

4 Electronic Attendance

4.1 Electronic Attendance

4.2 Electronic Attendance Notified

5 Declaration of Interest

6 Confirmation of Previous Minutes

Youth Advisory Committee Meeting - 10 October 2024

7 Actions Arising From Previous Minutes

8 Presentations

9 OFFICER REPORTS

9.1 2024 CO-DESIGN WORKSHOP REVIEW

Author: Youth Engagement Officer

Authoriser: Coordinator Youth Programs

Attachments: 1. 2024 Co-Design Workshop Content Summary

RECOMMENDATIONS

1. THAT the report entitled 2024 Co-Design Workshop Review be received and noted.
2. THAT Youth Advisory Committee members discuss and endorse priorities to include in the 2025 Action Plan as part of the Youth Strategy 2022-2026.

PURPOSE

The purpose of this report is to present the Youth Advisory Committee members with the collated feedback from the 2024 Co-Design Workshop in order to discuss and endorse the proposed priorities to include in the 2025 Action Plan.

KEY ISSUES

- Youth Advisory Committee members participated in the annual Co-Design Workshop held on 12 October 2024.
- The Workshop involved members and young people from the wider Darwin community.
- During the workshop participants provided feedback on how to action the discussed priorities, which was then collated and synthesised by Officers.
- Youth Advisory Committee members are asked to discuss and endorse the proposed priorities to include in the 2025 Action Plan.

DISCUSSION

The 2022-2026 Youth Strategy details commitment to an annual youth forum to identify priorities and actions for the coming year. The intention of the forum is to ensure the strategy responds to emerging trends and addresses the current needs of young people. The forums are attended by young people and sector stakeholders and formatted as a co-design workshop.

12 young people, including 4 Youth Advisory Committee members, attended the 2024 Co-Design Workshop held on Saturday 12 October 2024.

Discussions were based on the following priorities and commitments -

Creating Pathways

Varied employment opportunities for young people.

- Support alternative employment pathways, building on existing traineeship programs with other offerings such as placements, work experience, school-based traineeships, volunteering, and mentoring.

Safe and Supported

A supportive community that understands the challenges young people face.

- Support ongoing community education around issues facing young people.

Working Together

A central online location for all that is going on for young people in Darwin.

- Work with partners to co-design a process for improved information sharing to young people, families and carers about what is going on in and around Darwin.

In order for Officers to develop the 2025 Action Plan, the proposed actions require endorsement from members. In today's meeting 14 November 2024, members are being asked to review and endorse the proposed actions.

Collated feedback and proposed actions are in provided attachment.

PREVIOUS COUNCIL RESOLUTION

At the 30 November 2021 meeting Council resolved:

RESOLUTION ORD455/21

1. THAT the report entitled Youth Strategy 2022-26 be received and noted.
2. THAT Council adopt the Youth Strategy 2022-2026.

STRATEGIC PLAN ALIGNMENT	5 A Vibrant and Creative City 5.2 By 2030, Darwin will be a more connected community and have pride in our cultural identity
BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Budget/Funding: Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	Legislation: Nil
CONSULTATION, ENGAGEMENT & COMMUNICATION	Engagement Level: Involve

DECLARATION OF INTEREST	<p>The report author does not have a conflict of interest in relation to this matter.</p> <p>The report authoriser does not have a conflict of interest in relation to this matter.</p> <p>If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).</p>
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Codesign Notes for Developing Action Plan 2025

On Saturday 12 October 2024, 12 young people participated in a workshop designed to identify 2025 actions for the Youth Programs team. The priorities identified to focus on were based on gaps in actions or delivery so far on the Strategy. Thank you to Kim Nguyen, Diep Anh Nguyen, Lucy Tinapple, Vivek Wilson, Pak Chan, Zetlan Hughes, Meniah Ryder, Ifa Shiddiq, Anais Henry—Martin, Luke Madden, Cai Jarrett and Kezia Dilettoso. Thanks also to City of Darwin staff, Michael Van Berkel, Lisa Burnett and Danielle Cameron.

Discussions were based on the following priorities and commitments:

Creating Pathways

Our community wants to see...

For young people to have a wide and diverse network of connections including to peers, supportive adults, role models and mentors.

Our commitment...

Support alternative employment pathways, building on existing traineeship programs with other offerings such as placements, work experience, school-based traineeships, volunteering and mentoring.

Safe and Supported

Our community wants to see...

A supportive community that understands the challenges young people face.

Our commitment...

Support ongoing community education around issues facing young people.

Working Together

Our community wants to see...

A central online location for all that is going on for young people in Darwin.

Our commitment...

Work with partners to co-design a process for improved information sharing to young people, families and carers about what is going on in and around Darwin.

This year's actions had a number of achievable and relevant recommendations, however further clarification was sought from members of the Youth Advisory Committee who participated in building recommendations with the young people present in the working groups at the Codesign. Several recommendations are already being delivered on, whilst others that are out of the scope of the Youth Projects team. There are opportunities for advocacy and partnerships to support some of these recommendations, however this would require significant time, resources and input if the Youth Projects team were to attempt to support delivery. All recommendations have been mentioned below, with supporting commentary.

Co Design Identified Priorities

	Creating Pathways	Safe & Supported	Working Together
Program Delivery	Soft skill building: networking, communication, social skills, confidence.	Model best practice for supporting young people's accessibility needs at events and activities.	
	Continue to develop young people through mentoring and freelance opportunities.		
Advocacy		Encourage Youth Advisory Committee members to increase participation in the community.	
Information	Improve website content about employment pathways on the City of Darwin website.	Highlight existing youth-led platforms to increase youth visibility and youth voice in community.	Trial information sharing through physical marketing methods such as newsletters, posters and fliers.
			Explore opportunities to work more closely with schools including: <ul style="list-style-type: none"> - gauging their interest in incursions from sector orgs - potential to facilitate consultations in schools - Consulting with teachers and school staff on how to better promote external opportunities to students
Online Content			Increase sharing of non-LAUNCH content on LAUNCH social media including: <ul style="list-style-type: none"> - Youth wellbeing and safety information such as mental health, AoD, sexual health - Job expos + resume writing support - Volunteer opportunities
			Explore use of wider variety of social media platforms including Discord, Reddit, Shelf, Twitter, Youtube.
			Trial live streaming (Instagram and Youtube).
			Explore options for development of an online event calendar for young people

OUT OF SCOPE		Increase number of counsellors present in schools.	Develop a youth information app – refer to Pathfinders NT.
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Codesign Feedback Collated

<i>Creating Pathways</i>	<i>Safe and Supported</i>	<i>Working Together</i>
Programs/Events: <ul style="list-style-type: none"> ➤ Youth sports events ➤ Short courses ➤ Peer to peer/Youth teaching youth 	Increased Youth Presence/Youth Voice: <ul style="list-style-type: none"> ➤ Highlighting/using existing youth platforms (Heart to Heart, Youth Yarn, Student Society, podcasts etc) ➤ LAUNCH Youth Representatives 	Connecting to Schools: <ul style="list-style-type: none"> ➤ Outreach (talks/presentations) ➤ Codesigns in schools ➤ Advertise on Compass/through teachers and libraries ➤ Increased outreach to schools from other youth organisations also ➤ Physical newsletter
Skill Building: <ul style="list-style-type: none"> ➤ Networking ➤ Communication ➤ Social skills ➤ Confidence 		Increased Social Media Presence: <ul style="list-style-type: none"> ➤ Discord, Youtube, Reddit, Twitter, Shelf ➤ Live stream: Insta, FB & Youtube
Employment: <ul style="list-style-type: none"> ➤ Resume building activities/support ➤ Paid mentoring (with local businesses and community) 		Information Sharing: <ul style="list-style-type: none"> ➤ Central website with event calendar (to be trainee led) ➤ Increase external event sharing ➤ Single point info touch screen at new Youth Hub ➤ Highlighting/discussing youth issues (sexual education, AoD, mental health, DriveSafe) ➤ Youth mental health discussion board (existing organisation led?) ➤ Job expos ➤ Volunteering opportunities
	Out of scope: <ul style="list-style-type: none"> ➤ Multiple school counsellors 	Sector: <ul style="list-style-type: none"> ➤ Increased Police outreach

Verbatim Feedback from Codesign Workshop (As Categorised by Participants)

Creating Pathways

Priority List:

1. School talks/workshops (Co Design Workshops at schools, come to school to hold creative workshops or talks/presentations, engage & inspire and promote LAUNCH programs)
2. Networking, developing essential skills (communication, social skills, confidence building and building connections)
3. Paid mentorships (partner with local businesses, engage young people within the community while upskilling, resume building)
4. Youth educating youth
5. Youtube channel

Other General Items Listed:

- Hack-a-thon (creating things around a theme of disposable competition)
- Young people showcase month (highlight creative pieces made by young people)
- DMS/DHA hold art, sport or creatives workshops or talks
- Coding club for young people
- Divide events by age groups (middle schooler events, high schooler events and young adult events)
- Beach meets (sandcastle) youth workers/youth lead
- Building life skills workshops or courses
- Volunteering (resume relevant, resume building support)
- Exercise stations social groups, play music and sausage sizzle
- Info station (tappy screen at youth hub)
- Art, gym and cooking workshops or short courses
- Picnic/social team building with mentor (youth coaching and youth lead)
- Working with Array more
- More expo advertisement

Working Together

Priority List:

1. Central website/App (calendar that is youth trainee maintained)
2. School-based engagement (compass/reaching out to teachers)
3. Physical newsletter for youth (same space as Off The Leash, use of libraries and use of schools)
4. Notification announcement on app (Instagram/Facebook)

Other General Items Listed:

- Sponsoring youth sports events and comps
- LAUNCH Darwin representatives
- Gen Z translator
- Live stream monthly
- Hire a young person to create and run website (pros: new opportunities)

Safe and Supported

Priority List:

1. Youth Darwin app (connecting young people with youth orgs, timetable for events, app created by young people)
2. More social media presence (Discord, WhatsApp, Reddit, Shelf, BeReal, Twitter, creating a text chain and 'Carrd' website builder)
3. Multiple school counsellors , as some youth may not relate to/gel with one specific person
4. More outreach to schools (youth orgs, etc.)
5. Sensory areas at events (like Lo-fi Lounge)

Other General Items Listed:

- Provide stricter rules when dealing with school bullies.
- Online challenge submissions flow into (who already does this? Headspace)
- Specific tabs on lived experience sharing (How to cope)
 - Monthly focus topic
 - Moderated/ approved responses
 - Anonymous posts
- Peer support
- Opportunities that cater to majority community needs
- Culture/identity understanding and presentation to promote racial equality = preventing harmful stereotypes
- Interviews with youth orgs, posted on LAUNCH account
- LAUNCH Darwin Instagram channel
- Making an info app with event updates and youth related news. Youth support service list on the app with QR codes for events
- Youth opinion board
- Presentation on health/ sex education, drive safe and impact of drugs and alcohol
- Q&A anonymous surveys
- Police out reaching programs

- Youth Therapist Program (partnership)
- Youth support groups (AA, NA and mental health)
- Using existing platforms = Heart to Heart, The Youth Yarn, podcasts, student society and magazines)
- Involving parents in improving school safety (e.g. professionals giving advice to parents for dealing with their children)

9.2 2025 YOUTH ADVISORY COMMITTEE MEETING SCHEDULE

Author: Youth Engagement Officer
Coordinator Youth Programs

Authoriser: Coordinator Youth Programs

Attachments: Nil

RECOMMENDATIONS

1. THAT the report entitled 2025 Youth Advisory Committee Meeting Schedule be received and noted.
2. THAT Youth Advisory Committee members discuss and endorse dates for 2025 meetings:
 - a) Meetings are to be held on the second Thursday of the month
 - b) Meetings are to be held 5:30pm-7:00pm
 - c) Meetings are to be held in the Guyugwa Room at Casuarina Library
3. THAT Youth Advisory Committee members select up to **three** of the following options for meetings:
 - i) Thursday 13 March 2025
 - ii) Thursday 8 May 2025
 - iii) Thursday 12 June 2025
 - iv) Thursday 13 November 2025

PURPOSE

The purpose of this report is to present committee members with the proposed meeting and professional development schedule for 2025 for endorsement.

KEY ISSUES

- Date, time and location of meetings are to be determined by the Committee. The dates presented are for discussion and endorsement and align to meet Council's Statutory requirements.
- Due to the local government elections in 2025 and caretaker period, meetings will not be scheduled for 30 July to 1 November 2025, accordingly the minimum number of meetings required has been reduced to three.
- It is noted that meeting attendance is only offered in person.
- It is recommended to avoid meeting in April to provide space in the calendar for YAC members to attend and participate in Youth Week events (5-17 April). July can also be a challenging month to attain quorum due members being away during the school holidays.

DISCUSSION

Committee members are being presented with a list of dates from which to endorse a proposed schedule for 2025 Youth Advisory Committee meetings.

Terms of reference outline a minimum of four and maximum of eight meetings a year. Due to the local government elections in 2025 and caretaker period, meetings will not be scheduled for 30 July to 1 November 2025, accordingly the minimum number of meetings required has been reduced to three.

It is recommended to avoid meeting in April to provide space in the calendar for YAC members to attend and participate in Youth Week events (5-17 April). July can also be a challenging month to attain quorum due members being away during the school holidays.

It is also noted that, as in previous years, in lieu of a formal Committee meeting in December, there is an optional end of year member celebration.

Three meetings are to be selected from the following options:

- Thursday 13 March 2025
- Thursday 8 May 2025
- Thursday 12 June 2025
- Thursday 13 November 2025

The remaining date may be nominated for a professional development workshop.

PREVIOUS COUNCIL RESOLUTION

At the 30 November 2021 meeting Council resolved:

RESOLUTION ORD455/21

1. THAT the report entitled Youth Strategy 2022-26 be received and noted.
2. THAT Council adopt the Youth Strategy 2022-2026.

STRATEGIC PLAN ALIGNMENT	5 A Vibrant and Creative City 5.2 By 2030, Darwin will be a more connected community and have pride in our cultural identity
BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Budget/Funding: Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	Legislation: Nil
CONSULTATION, ENGAGEMENT & COMMUNICATION	Engagement Level: Involve
DECLARATION OF INTEREST	The report author does not have a conflict of interest in relation to this matter. The report authoriser does not have a conflict of interest in relation to this matter. If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).

9.3 YOUTH ADVISORY COMMITTEE RECRUITMENT

Author: Youth Engagement Officer
Authoriser: Coordinator Youth Programs
Attachments: Nil

RECOMMENDATIONS

1. THAT the report entitled Youth Advisory Committee Recruitment be received and noted.

PURPOSE

The purpose of this report is to provide Youth Advisory Committee members with context for discussion on the best approach to increasing membership.

KEY ISSUES

- Unlike other Council committees The Youth Advisory Committee accepts new members at any time.
- A goal for the Youth Advisory Committee in 2025 is to increase membership.
- Officers are seeking input from current Committee members on the most effective ways to recruit new members.

DISCUSSION

In 2023 the Youth Advisory Committee consisted of 8 members.

At the end of 2023, 5 members retired or resigned due to conflicting commitments and obligations such as employment, education or relocation. YAC endorsed one new member in 2024. Currently the Youth Advisory Committee has four members, with at least one resigning at the end of 2024. A goal for 2025 is to increase membership.

Officers are seeking input from Committee members on the most effective ways to recruit new members.

PREVIOUS COUNCIL RESOLUTION

At the 30 November 2021 meeting Council resolved.

RESOLUTION ORD455/21

1. THAT the report entitled Youth Strategy 2022-26 be received and noted.
2. THAT Council adopt the Youth Strategy 2022-2026.

STRATEGIC PLAN ALIGNMENT	5 A Vibrant and Creative City 5.2 By 2030, Darwin will be a more connected community and have pride in our cultural identity
BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Budget/Funding: Nil
LEGISLATION / POLICY CONTROLS OR IMPACTS	Legislation: Nil Policy: Nil
CONSULTATION, ENGAGEMENT & COMMUNICATION	Engagement Level: Involve
DECLARATION OF INTEREST	The report author does not have a conflict of interest in relation to this matter. The report authoriser does not have a conflict of interest in relation to this matter. If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).

9.4 END OF YEAR COMMITTEE EVENT PLANNING

Author: Youth Engagement Officer
Authoriser: Coordinator Youth Programs
Attachments: Nil

RECOMMENDATIONS

1. THAT the report entitled End of Year Committee Event Planning be received and noted.
2. THAT Youth Advisory Committee members discuss and endorse a plan for the end of year committee event.

PURPOSE

The purpose of this report is to present options for the committee's end of year celebration event so that members can support a plan for Officers to action.

KEY ISSUES

- The Youth Advisory Committee members meet annually for an informal end of year celebration.
- Members are asked to discuss and confirm plans for the 2024 celebration event so that Officers can commence planning.

DISCUSSION

The Youth Advisory Committee members meet annually for an informal end of year celebration event, with previous years having been held at Kingpin for bowling and laser tag.

Past ideas have also included ice-skating, escape rooms, a movie night or a dinner together.

The members today are being asked to discuss and confirm plans for this year's event.

Proposed date/time for the celebration aligns with typical Youth Advisory Committee meetings, with tentative date of 12 December 2024 to be discussed and agreed on by members.

PREVIOUS COUNCIL RESOLUTION

At the 30 November 2021 meeting Council resolved:

RESOLUTION ORD455/21

1. THAT the report entitled Youth Strategy 2022-26 be received and noted.
2. THAT Council adopt the Youth Strategy 2022-2026.

STRATEGIC PLAN ALIGNMENT	5 A Vibrant and Creative City 5.2 By 2030, Darwin will be a more connected community and have pride in our cultural identity
BUDGET / FINANCIAL / RESOURCE IMPLICATIONS	Budget/Funding: Approximately 300.00 dependant on activity Is Funding identified: Yes
LEGISLATION / POLICY CONTROLS OR IMPACTS	Legislation: Nil Policy: Nil
CONSULTATION, ENGAGEMENT & COMMUNICATION	Engagement Level: Discuss
DECLARATION OF INTEREST	The report author does not have a conflict of interest in relation to this matter. The report authoriser does not have a conflict of interest in relation to this matter. If a conflict of interest exists, staff will not act in the matter, except as authorised by the CEO or Council (as the case requires).

10 MEMBER REPORTS

Nil

11 GENERAL BUSINESS

Nil

12 Next Meeting**13 Closure of Meeting to the Public**

THAT pursuant to Section 65 (2) of the Local Government Act and Regulation 8 of the Local Government (Administration) Regulations the meeting be closed to the public to consider the Confidential Items of the Agenda.

RECOMMENDATIONS

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 99(2) of the *Local Government Act 2019*:

13.1 Endorsement of Member

This matter is considered to be confidential under Section 99(2) - 51(c)(iv) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if publicly disclosed, be likely to subject to subregulation 51(3) – prejudice the interests of the council or some other person.



MINUTES

Youth Advisory Committee Meeting Thursday, 10 October 2024

Date: Thursday, 10 October 2024

Time: 5:30 PM

Location: Meeting Room
Guyugwa Room
Casuarina Library
Bradshaw Terrace, Casuarina

**MINUTES OF CITY OF DARWIN
YOUTH ADVISORY COMMITTEE MEETING
HELD AT THE MEETING ROOM , GUYUGWA ROOM, CASUARINA LIBRARY, BRADSHAW
TERRACE, CASUARINA
ON THURSDAY, 10 OCTOBER 2024 AT 5:30 PM**

PRESENT:

Councillor Jimmy Bouhoris
Member Anais Henry-Martin
Member Lucy Tinapple
Member Vivek Wilson
Member Pak Chan

OFFICERS:

Angela O'Donnell, Executive Manager of Community and Cultural Services
Danielle Cameron, Youth Engagement Officer

APOLOGY:

Nil

GUESTS:

Sevasti Makrylos, True North
Sarah Coburn, True North

Order of Business

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1 MEETING DECLARED OPEN

The Chair declared the meeting open at 5:34 pm.

2 ACKNOWLEDGEMENT OF COUNTRY

City of Darwin acknowledges that we are living and working on Larrakia Country. We acknowledge the Larrakia people as the Traditional Owners of the Darwin region. We pay our respects to the Larrakia elders past and present and support emerging Larrakia leaders now and into the future. City of Darwin is committed to working together with all Larrakia to care for this land and sea for our shared future.

3 APOLOGIES & LEAVE OF ABSENCE

3.1 Apologies

Nil

3.2 Leave of Absence

3.3 Leave of Absence Notified

Nil

4 ELECTRONIC ATTENDANCE

Nil

5 DECLARATION OF INTEREST OF MEMBERS AND STAFF

5.1 Declaration of Interest by Members

Nil

5.2 Declaration of Interest by Staff

Nil

6 CONFIRMATION OF PREVIOUS MINUTES

COMMITTEE RESOLUTION YAC021/24

Moved: Member Vivek Wilson

Seconded: Member Pak Chan

THAT the minutes of the Youth Advisory Committee Meeting held on 12 September 2024 be confirmed.

CARRIED 5/0

7 ACTIONS ARISING FROM PREVIOUS MINUTES

Nil

8 PRESENTATIONS

Nil

9 OFFICER REPORTS

9.1 WATERS WARD MULTIGENERATIONAL RECREATION SPACE ENGAGEMENT

COMMITTEE RESOLUTION YAC022/24

Moved: Member Vivek Wilson

Seconded: Member Pak Chan

THAT the report entitled Waters Ward Multigenerational Recreation Space Engagement be received and noted.

CARRIED 5/0

9.2 2024-2025 CO-DESIGN WORKSHOP PREPARATION

COMMITTEE RESOLUTION YAC023/24

Moved: Member Anais Henry-Martin

Seconded: Member Vivek Wilson

1. THAT the report entitled 2024-2025 Co-Design Workshop Preparation be received and noted.
2. THAT Youth Advisory Committee members provide feedback on the proposed plan for the 2024-2025 Co-Design Workshop planned for Saturday 12 October 2024.

CARRIED 5/0

9.3 TERMS OF REFERENCE

COMMITTEE RESOLUTION YAC024/24

Moved: Member Vivek Wilson

Seconded: Member Lucy Tinapple

THAT the report entitled Terms of Reference be received and noted.

CARRIED 5/0

10 MEMBER REPORTS

Nil

11 GENERAL BUSINESS

Nil

12 NEXT MEETING

5:30pm-7:00pm

Thursday 14 November 2024

Guyugwa Meeting Room – Casuarina Library

17 Bradshaw Terrace, Casuarina

13 MEETING CLOSE

The Chair declared the meeting closed at 7:07pm

Unconfirmed