

## 1 PURPOSE

The purpose of this policy is to set out allowances and other benefits which form part of the Chief Executive Officer's (CEO) total remuneration package, including allowances, vehicle and accommodation.

## 2 SCOPE

This policy applies to the remuneration of the CEO and informs the Elected Members' consideration of the remuneration of the CEO.

City of Darwin is committed to providing payment and reimbursement of reasonable expenses and the provision of non-monetary benefits to support the CEO to carry out their official duties in accordance and consistent with the terms of contract of employment. This policy does not consider cash components of the CEO remuneration package.

## 3 POLICY STATEMENT

The CEO is entitled to a motor vehicle allowance of \$20,000 per annum and a reserved carpark. City of Darwin does not provide a motor vehicle or assistance with operating costs.

The vehicle allowance is:

- a cash payment that forms part of an employee's remuneration package
- is inclusive of superannuation to the extent that the concessional contributions cap is not exceeded
- a taxable allowance
- fixed for the term of an employment contract at the amount listed in the contract upon its commencement.

City of Darwin does not provide accommodation assistance, however, will contribute reasonable relocation expenses as determined by the Council.

City of Darwin provides professional development up to a value of \$10,000 per annum and subscriptions to relevant professional associations.

City of Darwin provides Qantas and Virgin memberships to ensure that travel time can be used effectively for continuation of business activities.

City of Darwin consider the following to be "tools of trade" to assist the CEO is performing operational aspects of the role, and they do not form part of the CEO's remuneration package and remain the property of City of Darwin:

- Uniforms
- Portable Computer Device including data sim and any software required for the role
- Mobile Phone and supporting equipment

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**4 DEFINITION**

Nil

**5 LEGISLATIVE REFERENCES**

*Local Government Act 2019 (NT)*

**6 PROCEDURES AND RELATED DOCUMENTS**

Nil

**7 RESPONSIBILITY AND APPLICATION**

The General Manager Corporate/Chief Financial Officer is accountable for the operation of this policy.

This policy will be reviewed every two years or at other such time as is deemed necessary.

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