

YOUNG DARWIN

2016 – 2021



CITY OF DARWIN YOUTH STRATEGY





ACKNOWLEDGEMENT OF COUNTRY

Council acknowledges the Larrakia people who are the traditional owners of the land. We pay our respects to all Larrakia people, past and present. We are also committed to working with the Larrakia people to care for this land and sea for our shared benefit and future.

OTHER ACKNOWLEDGEMENTS

Council acknowledges and thanks the Frank Team Pty. Ltd. and the Youth Advisory Committee for the development of this document.

Council sincerely thanks its staff and community members that have contributed to the development of *Young Darwin 2016 – 2021*.

YOUNG DARWIN 2016 – 2021 CAN BE ACCESSED AS A LIVING DOCUMENT THAT IS REVIEWED AND AMENDED ANNUALLY.

Cover photo by Iona Francis, winner of the #YoungDarwin15 LAUNCH Youth Instagram competition. See more of Iona's photographic work on her Instagram account, @memoriamlens or memoriamlens.com

For further information, visit darwin.nt.gov.au or contact the Youth Services Team on (08) 8930 0635



CONTENTS

INTRODUCTION FROM THE LORD MAYOR	4
COUNCIL'S VISION	5
WHY HAVE A YOUTH STRATEGY?	5
WHAT WE HAVE DELIVERED SINCE THE LAST YOUTH STRATEGY	7
SNAPSHOT OF YOUNG DARWIN	8
WHO WE TALKED TO	11
GUIDING POLICIES	12
THE ADVOCACY AGENDA	13
WE LOVE DARWIN	14
WHAT WE'VE BEEN TOLD AND WHAT WE'VE LEARNED	15
SPORT AND RECREATION	15
HEALTH AND WELL-BEING	15
TRANSPORT AND SAFETY	16
EMPLOYMENT AND EDUCATION	17
ARTS AND CULTURE	18
ACCESS TO INFORMATION	18
PRIORITY AREAS FOR ACTION	19
PRIORITY 1: KEEPING HEALTHY AND ACTIVE	20
PRIORITY 2: FEELING CONFIDENT AND CAPABLE	23
PRIORITY 3: SUPPORTING CREATIVITY AND THE ARTS	26
PRIORITY 4: STAYING SAFE AND CONNECTED	28
REFERENCES	30

“CONNECTIVITY AND BELONGING”

I am very proud to preface Council’s 2016 – 2021 vision for young Darwin. As a whole, we are a young, vibrant and growing city with a population of over 13, 000 young people who each experience their daily lives uniquely and who are now also facing a range of opportunities and challenges not seen before.



Over the past two years, Council has talked with over 1000 local young people, as well as agencies, parents, carers and community groups to understand young Darwin and to create a genuine long term vision for a healthy, active, safe and connected population of young people.

This plan is a culmination of extensive research and engagement with young people through vox-pop interviews, community meetings, online surveys, focus group discussions, school consultations and inter-agency activities that have helped accurately identify local priorities for action.

As Council’s third youth strategy, we continue to build on achievements, whilst seizing new opportunities to develop and capitalise on youth friendly facilities, deliver responsive programs and advocate for youth input into Council and community issues.

We are Australia’s youngest city and also home to Australia’s youngest workforce. Young Darwin is a vital feature of our vibrant city’s present and future. We understand how crucial it is to ensure young Darwin are listened to, connected and resourced in a way that instills a sense of belonging, pride and community connection. We are committed to investing in young Darwin as a means of investing in the future prosperity of our city.

Through this plan we will be innovative and responsive in our development of services, advocacy, partnerships, facilities and programs that support our young people to thrive, grow and prosper in our city. Council will realise this vision through its continued commitment to create a youth friendly city that enables young people to recreate, belong, participate and innovate.

Katrina Fong Lim
LORD MAYOR

COUNCIL'S VISION

Young Darwin 2016 – 2021 is informed by extensive community consultations, policy and literature reviews, and best practice examples from around the globe. We have consulted with over 1000 young Darwin residents in school, Council and community settings. We have also worked closely with the youth sector, relevant Council divisions, parents and carers, education and justice agencies.

Young people are now faced with a myriad of opportunities and challenges not seen before with a rapidly changing digital world in which young people and online communication are inextricably linked, combined with tough transition times and a changing future of work. Council recognises the need to invest more in responsive and innovative

programs and facilities that connect young people flexibly and collaboratively to local and global opportunities to be active and involved and to unlock their potential.

We need to work in partnership to help prepare young people for the future, adapt, grow and learn in authentic, collaborative and responsive programs and community settings.

Young Darwin 2016 – 2021 articulates a vision for Council to plan innovative and responsive solutions to ensure young people are connected in their daily lives and empowered and excited by the future.

WHY HAVE A YOUTH STRATEGY?

Setting our road map over the next five years is essential in helping address the needs, expectations and aspirations of local young people and to ensure young people are consulted and serviced in a more coordinated manner.

COUNCIL'S COMMITMENT

- Ensure that we are complimenting existing services, rather than duplicating
- Enable us to review our progress annually. In other words, keep us on track for delivering what we promised
- Improve the community's understanding of key issues impacting young people and their contribution to community life
- Set out a pathway for Council and community to join together in supporting young Darwin





PRIORITIES FOR ACTION

**KEEPING ACTIVE
AND HEALTHY**

**FEELING CONFIDENT
AND CAPABLE**

**SUPPORTING CREATIVITY
AND THE ARTS**

**STAYING SAFE
AND CONNECTED**



WHAT WE HAVE DELIVERED SINCE THE LAST YOUTH STRATEGY

YOUTH ADVISORY COMMITTEE (YAC)

- We continue to work closely with the YAC to ensure that young people's views are represented in all youth and Council initiatives.
- 10 meetings per year are held
- We actively access YAC to provide advice on issues relating to young people; and
- YAC organises and holds youth designed and youth defined events throughout the year
- **THE YOUTH SERVICES TEAM IS NOW FULLY SUPPORTED BY THREE STAFF MEMBERS (TRAINEE INCLUDED)**

THE CREATION OF THE LAUNCH PROGRAM, OUR PRIMARY YOUTH PARTICIPATION PROGRAM FOR YOUNG PEOPLE, BY YOUNG PEOPLE. ANNUALLY IT PRESENTS A PROGRAM OF TRAINING, WORKSHOPS AND EVENTS INCLUDING:

- LAUNCH pop up cinema program
- LAUNCH youth events training program
- LAUNCH emerging producer training program
- LAUNCH in the suburbs event program
- **THE AWARD-WINNING GRIND ONLINE YOUTH MAG**
- **THE ESTABLISHMENT OF A YOUTH ARTIST BANK, TALENTED YOUNG THINGS, ONLINE TO FACILITATE THE ENGAGEMENT OF YOUNG EMERGING ARTISTS, MUSICIANS AND EVENTS STAFF**

- **A YOUNG WOMEN'S SEXUAL HEALTH PROGRAM DELIVERED OVER 12 MONTHS IN 2010 IN PARTNERSHIP WITH MISSION AUSTRALIA**
- **THE PROVISION OF EASILY ACCESSIBLE SERVICE INFORMATION FOR BOTH YOUTH AND YOUTH SERVICE PROVIDERS**

INCREASED USE OF ONLINE PLATFORMS, INCLUDING:

- Facebook
- Instagram
- Online forums

- **A 500K UPGRADE OF JINGILI SKATE PARK**

PURCHASE OF MOBILE, EVENT WI-FI CAPABILITY IN THE GIG GEAR INITIATIVE

- The construction and design of a Youth Activity Kit (YAK) trailer to house PA equipment and event resources
- The construction of a stage trailer that can be accessed by community groups
- The acquisition of PA equipment for hire to youth and community groups. The PA equipment is readily available for use by community organisations and is booked regularly
- **THE CREATION OF THE 'GET THAT JOB' EMPLOYMENT PATHWAY AND JOB SKILLS PROGRAM**



SNAPSHOT OF YOUNG DARWIN

WHERE DO WE LIVE?

12-17 YEARS

THE FIVE AREAS WITH THE HIGHEST PERCENTAGES OF 12-17 YR-OLDS WERE:

- Karama (11.0%)
- Ludmilla - RAAF Base - The Narrows (10.1%)
- Anula (9.9%)
- Berrimah - Coonawarra - Winnellie (9.7%)
- Wulagi (9.6%)

18-24 YEARS

THE FIVE AREAS WITH THE HIGHEST PERCENTAGES OF 18- 24 YR-OLDS WERE:

- Darwin (16.4%)
- Berrimah - Coonawarra - Winnellie (16.3%)
- Stuart Park (13.5%)
- Coconut Grove (11.4%)
- Parap - Woolner - Bayview (10.7%)

† In 2013 it is estimated that 7.8% of City of Darwin's population were aged 12 to 17 years

In 2013 it is estimated that 10.0% of City of Darwin's population was aged between 18 and 24 years compared to 10.4% in Greater Darwin. While City of Darwin had a lower proportion of people aged 18 to 24 years, it is important to note that this varied across the City. Proportions ranged from a low of 7.3% in Wulagi to a high of 16.4% in Darwin.



HOW OLD ARE WE?

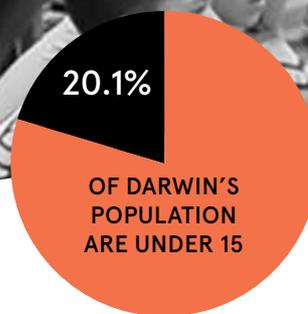
DISABILITY & CARING

328

Young people aged 18-24 stated that they PROVIDE UNPAID CARE or assistance to loved ones at home

130

Young people aged 10-19 stated they NEEDED HELP with daily tasks DUE TO A DISABILITY



1/4

OF YOUNG PEOPLE AGED BETWEEN 15-24 YEARS LIVING IN DARWIN WERE BORN OVERSEAS

DIVERSE BELIEFS

MANY YOUNG PEOPLE IN DARWIN ARE CONNECTED TO DIVERSE RELIGIONS, VALUES AND BELIEF SYSTEMS. GROWING FAITHS INCLUDE:

HINDUISM

+721 PERSONS

ANGLICAN

+648 PERSONS

CHRISTIAN

+685 PERSONS

WESTERN (ROMAN) CATHOLIC

+731 PERSONS

DARWIN'S POPULATION → **74%**

WORKING AGE

13,014

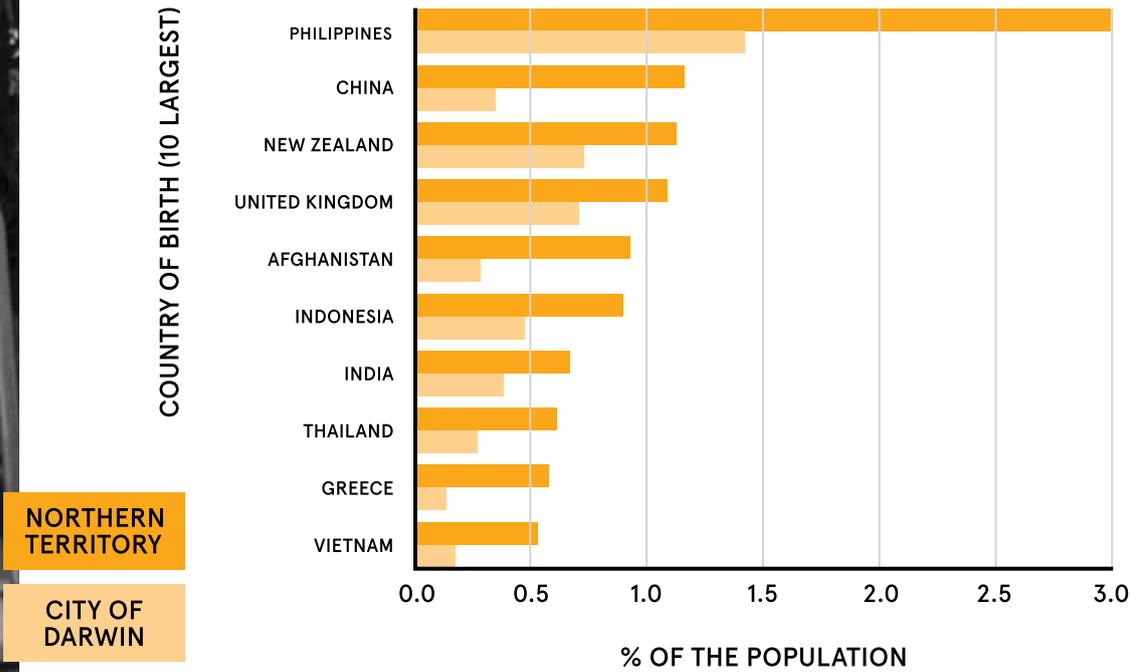
YOUNG PEOPLE AGED 12-24 RESIDE IN THE CITY OF DARWIN*

THAT ACCOUNTS FOR 17% OF THE POPULATION

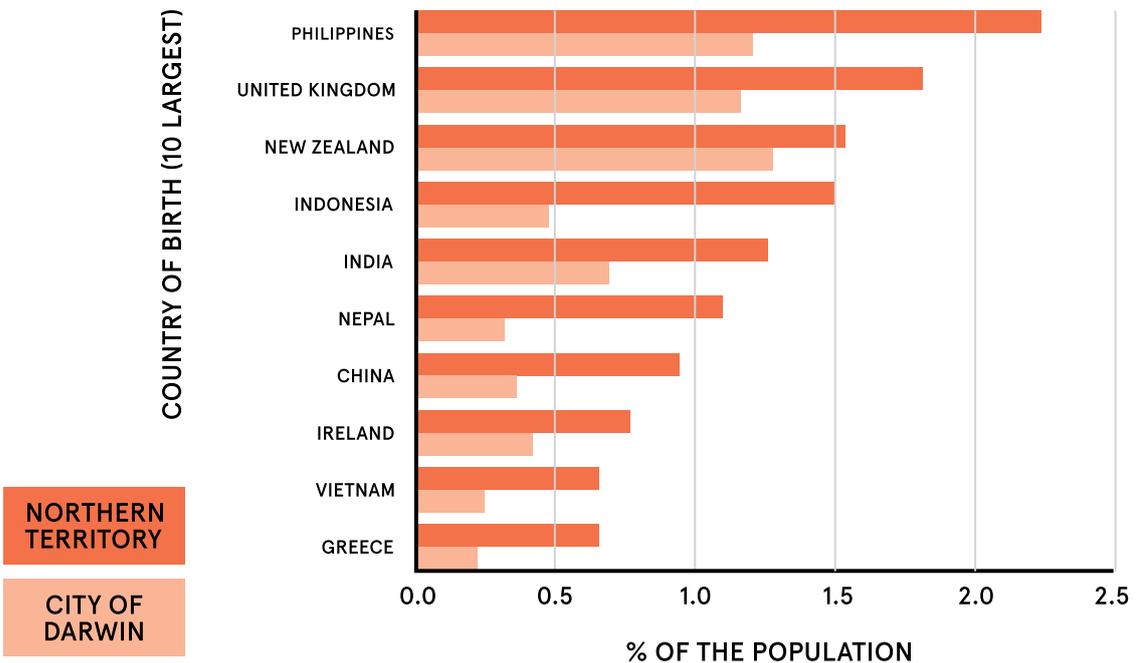


CULTURAL DIVERSITY

12 TO 17 YEARS OLD



18 TO 24 YEARS OLD



WHO WE TALKED TO

A VITAL PART OF DEVELOPING YOUNG DARWIN 2016 - 2021 WAS CAPTURING MEANINGFUL FEEDBACK FROM THE FOLLOWING STAKEHOLDERS:

- Young people aged between 12-25
- Parents/Carers
- Non-government service providers
- Education institutions
- Peak bodies
- Health institutions
- Faith-based organisations
- Department of Corrections
- Defence Force aids and organisations
- Government bodies
- Youth roundtables and committees

City of Darwin produced a Youth Feedback Survey that sought views and opinions of young people about what they liked about Darwin and what issues they considered to be most important to them and their peers.

THE SURVEY COVERED SIX DOMAINS OF COMMUNITY WELL-BEING:

- Health and Well-being
- Education and Employment
- Information Access
- Arts and Culture
- Sport and Leisure
- Access and Safety

Objectives of our consultations were to identify key planning priorities to work toward a healthy, connected, active and resilient young Darwin.



HOW AND WHERE WE TALKED:

- 198 face-to-face surveys utilising audience response system during school visits
- 60 face-to-face interviews with young people at the Royal Darwin Show
- 308 written surveys filled out by young people through audience response systems in schools
- In-school and external issue-based focus group discussions
- 65 online surveys distributed to local youth service providers
- Face-to-face interviews with service providers
- Face-to-face interviews and group discussions with youth committees and youth groups
- Phone consultations with service providers

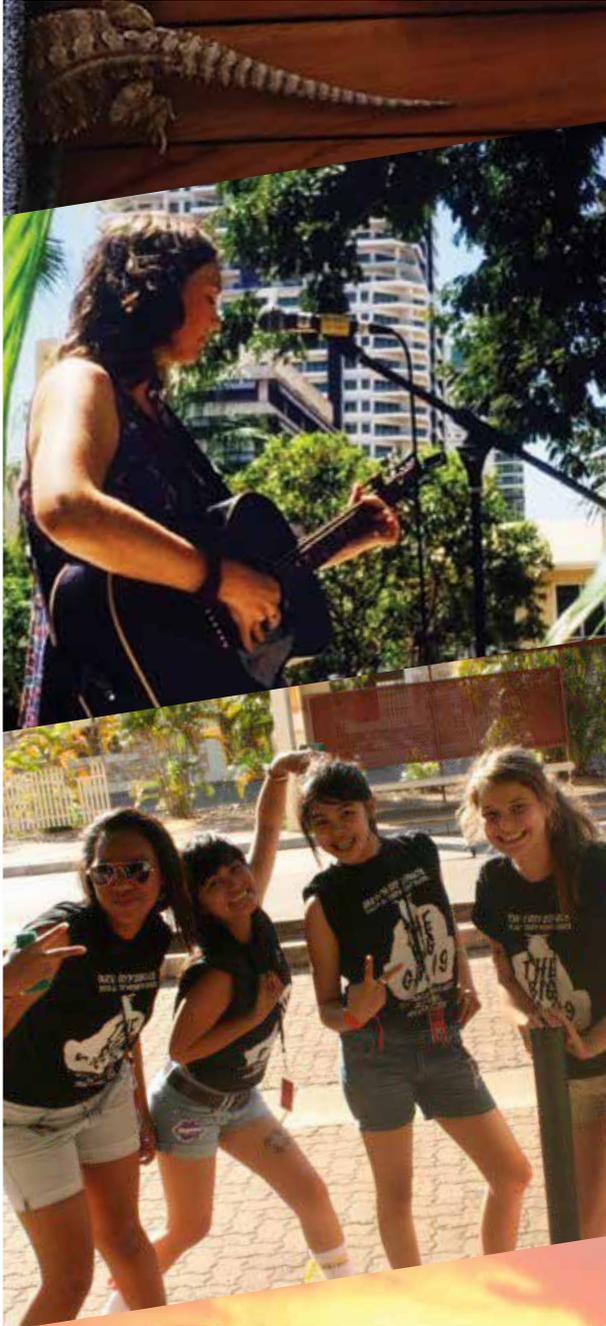
WE SPOKE TO YOUNG PEOPLE AGED 12 TO 25, REPRESENTING MANY DIVERSE GROUPS. WE SPOKE TO YOUNG PEOPLE WHO:

- Identified as Aboriginal/Torres Strait Islander (approximately 10.03% of young people)
- Were currently residing in Don Dale Detention Centre (approximately 2.65 % of young people)
- Were currently living in the Darwin Municipality (approximately 95% of young people)



GUIDING POLICIES – THE BIGGER PICTURE

YOUNG DARWIN 2016 – 2021 IS GUIDED BY AN INTEGRATED PLANNING FRAMEWORK AND LINKED TO KEY LOCAL, STATE AND FEDERAL POLICY FRAMEWORKS.



CONNECTING TO OTHER COUNCIL PLANS

Young Darwin 2016 – 2021 is strategically linked to the following goals as per the City of Darwin Strategic Plan *Evolving Darwin: Towards 2020*.

- Collaborative, inclusive and connected community
- Vibrant, flexible and tropical lifestyle
- Environmentally sustainable city
- Historic and culturally rich city
- Effective and responsible governance

The following Council plans are key to the implementation of this document. These links enable us to ensure a whole of Council approach to implementing strategies in this plan.

- Safer Vibrant Darwin Plan 2016 – 2019
- City of Darwin Digital Strategy
- Community Access Plan
- Recreation Services Sports Field Plan
- Climate Change Action Plan
- City of Darwin Workforce Participation Plan

NORTHERN TERRITORY GOVERNMENT – GUIDING POLICIES

- Department of Corrections – Youth Justice Framework
- Office of Youth Affairs – Youth Participation Framework
- Northern Territory Government – Framing the Future Blueprint
- Northern Territory Government – A Sport and Active Recreation Master Plan for the Northern Territory
- NT Health, Nutrition and Physical Activity Strategy 2015 – 2020
- Department of Sport and Recreation Corporate Plan 2015 – 2016
- Department Of Education – Supporting Students In Learning

FEDERAL GOVERNMENT – GUIDING POLICIES

- 2014 National Youth Strategy for Young Australians
- Closing the Gap & National Aboriginal and Torres Strait Islander Health Plan 2013-2023
- National Mental Health Strategy 2014
- National Social Inclusion Agenda 2013
- National Drug Strategy
- Mission Australia Youth Survey 2015
- Convention on the Rights of the Child
- Australian Institute Of Health And Welfare – Young Australians: Their Health And Well-Being Report 2011

MID BASKET NIGHT BALL

ALTHOUGH COUNCIL IS NOT RESPONSIBLE FOR ALL ISSUES ON THE ADVOCACY AGENDA, WE ARE THE SPHERE OF GOVERNMENT CLOSEST TO OUR COMMUNITY, AND DO HAVE A ROLE TO PLAY.

THE ADVOCACY AGENDA

KEY ISSUES IMPACTING YOUNG DARWIN

- In the Northern Territory, 97% of young people in detention are Indigenous
- Homelessness in the Northern Territory is, per capita, 15 times higher than the rest of Australia
- Absence of flexible learning programs for young parents to finish Year 10 and Year 12
- Youth suicide rates in the Northern Territory are over twice the national average
- In the Northern Territory, teenage birth rates are four times higher than any other state in Australia
- There are great disparities in work and study outcomes between Indigenous and non-Indigenous young people
- Health and well-being outcomes are significantly inequitable between Indigenous and non-Indigenous young people

97%

OF YOUNG PEOPLE IN DETENTION ARE INDIGENOUS

HOMELESSNESS IN THE NORTHERN TERRITORY IS 15 TIMES HIGHER THAN THE NATIONAL AVERAGE

NT SUICIDE RATES ARE **TWO TIMES** HIGHER THAN THE REST OF AUSTRALIA



NT TEENAGE BIRTH RATES ARE 4 TIMES HIGHER THAN ANY OTHER STATE

WE LOVE DARWIN!

YOUNG PEOPLE OVERALL HAVE TOLD US THEY LOVE LIVING IN DARWIN FOR THE FOLLOWING REASONS...



GOOD SCHOOLS

"HEAPS OF OPPORTUNITIES TO GET INVOLVED IN THE LOCAL ARTS SCENE"



ACCESSING SKATE PARKS AT NIGHT



BASSINTHEGRASS AND LIVE MUSIC GIGS



GEOCACHING



CHILLING OUT AT THE MARKETS

SKATE WORLD



CAMPING, FISHING AND OUTDOOR ACTIVITIES

BONFIRES ON THE BEACH



TROPICAL COASTAL LIFESTYLE



"THE SUNSETS AND CHILLING WITH FRIENDS AT THE FORESHORE"



BIKE RIDING WITH MATES



WHAT WE'VE BEEN TOLD AND WHAT WE'VE LEARNED

SPORT AND RECREATION



Although the Northern Territory has one of the highest sports attendance rates in Australia, consultations have indicated that there remain many challenges impacting participation in active recreation and sport for young people:

- Barriers to affordable and accessible activities on weekends and at night time
- Young people are increasingly engaged in active recreation activities such as parkour and adventure sports, as opposed to organised forms of sport
- Financial and geographic barriers to mainstream participation in sport are significant amongst low income households
- Transport to and from sporting events is a big issue of concern for local service providers, parents and carers
- Seasonal weather conditions preventing consistent access to outdoor activities during the Wet season

HEALTH AND WELL-BEING

Mental health and well-being issues, such as drug and alcohol use/misuse, body image dissatisfaction, stress of study and exams, were fed back from young people as the primary issues of concern for themselves and their peers. Consultations in schools revealed a higher identification with self-harm and suicide, with

'Seventy-five percent of serious mental health issues emerge before the age of 25. If they aren't dealt with in their early stages, the impact on other areas of a person's life may be felt well into the future'

HEADSPACE NATIONAL CHIEF EXECUTIVE OFFICER CHRIS TANTI.

approximately 3% of respondents stating that they knew of a peer or friend that had completed suicide in their school alone.

There was a significant distinction made between self-harm with suicidal intent and intentional self-harm and a strong need for accessible specialised responses for these separate issues.

TRANSPORT AND SAFETY

70% of young people told us that overall they felt welcome and safe in public space, but found it tricky to get where they wanted to go, after hours and on the weekends. Both young people and services providers stated that catching public transport at night felt unsafe and they were always worried about how they were going to get home. Ticketing and timetabling problems late at night were identified by stakeholders as barriers to accessing activities after hours.

YOUNG DRIVERS

Young people make up a high proportion of road statistics and road accidents are one of the leading causes of death among young people. As the end of 2014, 20.5% of road fatalities were young people under 25 years of age.

For many young people, getting a license and vehicle is a priority and an asset to assist with gaining employment, expanding social networks and participating in community life. Our consultations with young people and service providers have highlighted a need for more road safety and driver education initiatives that work to prevent accidents occurring.

YOUNG PEOPLE ASKED FOR MORE FUN THINGS TO DO IN THE CITY AND IN LOCAL PARKS NEAR THEIR HOME

“MORE LIGHTING IN PARKS AT NIGHT, ESPECIALLY THE SKATE AREAS AND SPORT OVALS”

“MORE NIGHT TIME ACTIVITIES”

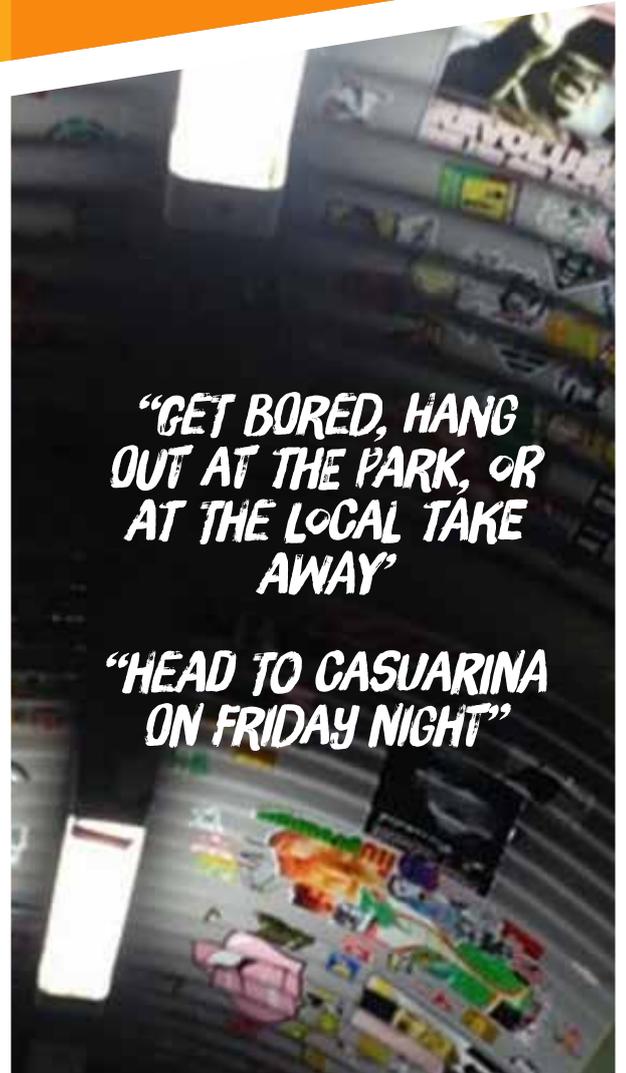
“MORE ART PROJECTS TO PRETTY UP UGLY LANEWAYS”

“I DON'T LIKE WAITING AT BUS STOPS AT NIGHT, THERE ARE ENOUGH BAD THINGS THAT HAPPEN TO MAKE ME WARY”

“HEAD TO THE FOOTY, THEN GET BORED AFTER”

“GET BORED, HANG OUT AT THE PARK, OR AT THE LOCAL TAKE AWAY”

“HEAD TO CASUARINA ON FRIDAY NIGHT”



EMPLOYMENT AND EDUCATION

Overall young people stated they valued and thought about career and education and were uncertain about what the future held, with older groups reporting that they found it difficult to secure full time work and job security.

Young people also stated they were looking for more information on how to set up their own small business, learn about the global online market place as well as seeking to access more digital skills development opportunities.

Growth and employment opportunity is forecast (to be strongest in the following occupations:

- Professionals such as registered nurses, teachers and community services professionals
- Clerical and administrative workers such as contract, project and program administrators and general clerks
- Technicians and trades workers such as electricians, carpenters, joiners, chefs, plumbers and mechanics.

City of Darwin, (2014)

“I REALLY WANT THE THINGS THAT HAVING A CAREER WILL GIVE ME, SO I KNOW IT'S IMPORTANT”

- YOUNG DARWIN RESIDENT

DARWIN'S YOUTH UNEMPLOYMENT

Consultations and national research indicates that 30% of young Australian workers want more work. 30% of young people are unemployed or underemployed and this has increased since 2008. Despite remaining consistently lower than the national rate (Darwin - 9.4% versus National - 12.9%). Youth unemployment has been identified by young people, services providers and sector agencies as a serious issue impacting the community.

Young people in Darwin aged 15 to 24 years are particularly vulnerable to unemployment, since the age group represents a transition from education to work, with generally higher unemployment rates than other age groups in most areas. *Department of Employment (2014)*



“WE NEED STRONG, BLACK AND DEADLY PEEPS IN OUR BOARDROOMS, OUR CLASSROOMS, OUR PARLIAMENT OR ANY CHOSEN FIELD”

- FYA IMPACT PROGRAM (2016)

"On average it will take a young person 4 years to transition from full time education to full time employment." In 1986, this transition was approximately one year.

INDIGENOUS YOUTH UNEMPLOYMENT

"Indigenous youth are at the forefront of Aboriginal and Torres Strait Islander future. They represent more than half of the Indigenous population in Australia and are dramatically over represented in unemployment rates."

Females 45% compared with 12% and Males 34% compared with 7%. *Foundation for Young Australians (2014)*

AUTOMATION AND DIGITAL LITERACY

Automation and digital technology is radically impacting the future of work. Research has indicated over 70% of future jobs will require digital literacy skills that many young people are not equipped with.

Currently fewer than 40% of young people have these skills. This percentage increases when looking to young Indigenous populations.

The majority of Australia's Indigenous young people (as high as 77% for mathematics) are not proficient in the skills that will be sought in future work. *Foundation for Young Australians (2014)*

ARTS AND CULTURE

Consultations have confirmed that local young people value artistic, creative and cultural activities and are looking for increased opportunities to enjoy the arts passively as well as develop professionally in these fields at the local level. Young people also stated that they wanted more free live music gigs in suburban areas and in the CBD.

“AUTHENTICITY IS THE KEY TO YOUTH ENGAGEMENT, BUT HOW DO YOU GET STARTED AND HOW DO YOU KEEP IT REAL?” - ARTS WORKER

Overall, feedback from young people identified that there is high demand for increased opportunities to create and participate in arts and cultural activities in Darwin are seeking opportunities to access more flexible after-hours space to rehearse, be mentored and to develop their work. A significantly high number of young people identified the arts as their number one area in which to pursue a career. Many also identified, however, inadequate opportunities in securing paid work in the arts.

WORKING WITH LOCAL ARTS ORGANISATIONS

Consultations highlighted that local arts organisations will benefit from assistance in agency capacity building in the following:

- Strengthening governance systems
- Social media and digital engagement
- Up-skilling committees and management boards
- Developing strategic plans

Lack of access to affordable materials to pursue artistic endeavours was also identified as an issue of significance.

“I LOVE THE ARTS BECAUSE IT HELPS TO PUSH BOUNDARIES AND TELL STORIES”

- LAUNCH PARTICIPANT

Young people stated they were looking for more authentic and high profile opportunities to stay in Darwin and work rather than having to leave to pursue opportunities elsewhere.



ACCESS TO INFORMATION

Consultations with young people have revealed the online world as a dominant force determining how young people participate and interact with each other, their communities and access support and guidance. With the influx of social networking and prevalence of smart phone technologies there has been significant change in the way young people communicate and access information at all levels.

Locally, young people reported the most popular mediums to be Facebook, Instagram, and online communities such as Frankie, NT News and YouTube.

Young people stated many benefits from using social media and mobile technologies, however there remain challenges such as cyberbullying. Online shaming has been identified as a pressing challenge both locally and globally with children as young as 10 years of age reporting experiences of cyberbullying.



PRIORITY AREAS FOR ACTION

PRIORITIES FOR ACTION DEFINED IN THIS PLAN ARE TARGETED RESPONSES TO ISSUES IDENTIFIED IN OUR ENGAGEMENT AND RESEARCH PROCESS.

This plan will commit to delivering on these issues through facilitating and supporting initiatives that encourage young people to feel safe, connected, informed, heard and positively engaged in their communities.

Young Darwin 2016 - 2021 is based on four priority areas that will guide everything we do and form the basis of our work and commitment to young Darwin.

KEEPING ACTIVE AND HEALTHY

FEELING CONFIDENT AND CAPABLE

SUPPORTING CREATIVITY AND THE ARTS

STAYING SAFE AND CONNECTED



PRIORITY 1: KEEPING HEALTHY AND ACTIVE

Council is committed to promoting equal access to sport and leisure facilities, strengthening community connections through celebrations of diversity and self-expression. Our objective is to encourage a community where young people are supported and resourced to enjoy a safe, healthy and active lifestyle.

GOAL 1.1

Deliver a sustainable year-round program of youth focussed recreation and leisure activities

ACTION

LAUNCH POP UP RECREATION AND LEISURE PROGRAMS

- LAUNCH in the Suburbs Pop-Up Program
- LAUNCH Youth Event Coordinator Training Program
- LAUNCH Pool Program - night time activation of swimming pools during weekends and school holidays
- LAUNCH Skate Program - 'Music, Mates and Motivation'
- National Youth Week Activities

WHO & WHEN

- Recreation Services
- NGO Partners
- Government Agencies
- Skate Peak Bodies

Years 1-5, NEW

DARWIN MIDNIGHT BASKETBALL PROGRAM

- 2 x 8 week tournaments per year
- Engage up to 150 at-risk youth on Saturday evenings
- Over 100 volunteers
- 25 businesses and community groups

- Recreation Services
- NGO Partners
- Government Agencies
- Skate Peak Bodies

Years 1-5, NEW

GOAL 1.2

Develop, identify and maintain high quality youth-friendly facilities

ACTION

- Strengthening mechanisms for ongoing consultations with young people regarding design, planning and maintenance of Council programs and facilities
- Youth Advisory Committee to continue meeting 10 times per year to advocate for youth input into new and existing infrastructure projects
- Map existing facilities and scope for non-traditional usage options i.e. night time and after hours usage options

WHO & WHEN

- Council Infrastructure
- Youth Services Team
- Recreation Services

Years 1-5, Ongoing

- Youth Services Team
- Council Departments

Years 1-5, Ongoing

- Youth Services Team
- Department of Sport and Recreation
- Recreation Services

Year 1 and 2, Ongoing



GOAL 1.2

Develop, identify and maintain high quality youth-friendly facilities

ACTION

- Collaborate with Recreation Services to increase night time usage of Council swimming pools and sporting fields
- Undertake an audit of existing Council facilities to identify increased opportunities to create youth friendly space during and after hours

WHO & WHEN

- Youth Services Team
 - Recreation Services
- Year 1, Ongoing**
- Youth Services Team
 - Arts and Cultural Development Coordinator
- Year 1, Ongoing**

GOAL 1.3

Encourage and support programs and events that celebrate diversity, identity and self-expression

ACTION

THROUGH DELIVERY OF THE LAUNCH PROGRAM, COUNCIL WILL SHOWCASE AND DELIVER INITIATIVES THAT:

- Celebrate Aboriginal and Torres Strait Islander culture: NAIDOC celebrations and cultural harmony initiatives in partnership with Bagot Community and NGO Partners
- Support and resource ongoing and regular initiatives that promote freedom of expression in regards to gender and sexuality
- Support and promote the annual Pride Festival
- Deliver events to reach socially and geographically isolated areas of Darwin through LAUNCH in the Suburbs

WHO & WHEN

- Youth Services Team
 - NGO partners
 - Local Committees and Steering Groups
 - Local Entertainment Venues
- Years 1-5, Ongoing**

GOAL 1.4

Support delivery of youth defined and youth designed events through provision of low cost and in-kind community event resources

ACTION

- Deliver ongoing Gig Gear initiatives through provision of quality small and large event PA systems
- Hiring out of Youth Stage Trailer
- Youth Activity Kit with mobile Wi-Fi access for youth events
- Providing free and flexible access to Council facilities for events such as parks, ovals, reserves and swimming pools

WHO & WHEN

- Youth Services Team
- Years 1-5**



GOAL 1.5

Facilitate and encourage initiatives that address barriers to participation in sport

ACTION

- Support development of charters and practices that enable sporting organisations to be more inclusive of young people in active recreation and ongoing club activities
- Healthy Darwin Sports Tasters – an annual calendar of sports and recreation tasters delivered for young people in partnership with local sporting organisations
- Deliver two 8-week tournaments of Midnight Basketball per year for at-risk young people

WHO & WHEN

- Sporting Organisations
- Peak Bodies
- Youth Services Team
- Recreation Services

Years 1-5

GOAL 1.6

Work collaboratively to improve health literacy of young people (and their families)

ACTION

THE 'REACH' PROJECT YOUTH ADVISORY COMMITTEE – MIDDLE SCHOOL ADVOCACY PROJECT

- Increase Council's reach to local young people for consulting on issues of importance
- Increase diversity of youth engagement on key issues, Council projects and hot topics
- Develop a Youth Charter and Youth Practices Guide for Council's ongoing work with young people

WHO & WHEN

- Youth Advisory Committee
- Youth Services Team

Year 2

WEBINAR SESSIONS FOR PARENTS AND CARERS

- Utilise latest webinar technology to provide hot topic information to parents and carers on how to encourage positive health and study behaviours
- Webinars are delivered online and can be viewed for free at home by anyone with an internet connection

- Youth Services Team
- NGO Partners
- Middle School and High Schools

Year 2, NEW

- Continued production of Council Youth Info Cards and Youth Service Directories

- Youth Services Team
- Years 1-5, Ongoing**

DEVELOPMENT OF SOCIAL MEDIA CHARTER

- Review of Council social media and online communication platforms
- Identifying effective online support communities for young people
- Identify effective evidence-based online communication strategies for young people
- Employment of a young person to assist in development of a Youth Services Social Media Charter

- Youth Services Team
- Communication and Engagement Team

Year 2, NEW

PRIORITY 2: FEELING CONFIDENT AND CAPABLE



We will work with local partners to create opportunities that support young people to be prepared for and excited by their future. We will provide increased access to quality employment, training and entrepreneurial pathways that address diverse and distinct needs of young Darwin.

GOAL 2.1

Increase and promote education, training and employment opportunities

ACTION

ANNUAL DARWIN JOB FEST!

- Connects 16-24 year olds from across Darwin who are looking for work, with businesses that have entry level vacancies to fill
- It's all about getting work-ready young people in front of businesses with real jobs and career prospects

- Increase the number of traineeships and apprenticeships available within Council

- Proactively employ young people for Council services

- Increase the number of places available for Get that Job skills courses
- Deliver homework and study help sessions in areas of high need such as Karama and Malak

WHO & WHEN

- Local Industries
- Chamber of Commerce
- NGO partners
- Government partners

Year 2, NEW

- Youth Services Team
- People, Culture and Capability Team
- NGO Partners
- Recreation Services Skate Peak Bodies

Years 1-5, Ongoing

- People, Culture and Capability Team

Years 1-5, Ongoing

- Youth Services Team (lead and facilitate partnerships)
- Chamber of Commerce
- Education and Training Organisations

Years 1-5, Ongoing



GOAL 2.2

Promote positive representations of young people through online and print media platforms

ACTION

- Continue to support delivery of four editions of Turn It Up Youth Magazine per year
- Utilise social media platforms to communicate achievements, events and stories of local young people

WHO & WHEN

- Off the Leash
 - Schools
 - Youth Services Team
- Years 1-5, NEW**
- Youth Advisory Committee
 - Community Youth Reference Groups
- Ongoing**

GOAL 2.3

Facilitate and encourage increased access to office and incubation space

ACTION

WE WILL UNDERTAKE AN AUDIT OF EXISTING COUNCIL FACILITIES TO IDENTIFY:

- Co-working spaces equipped with desks, printing and Wi-Fi connection
- Flexible learning space to access mentoring and skills workshops after hours

WHO & WHEN

- Community Development Team
 - External Consultants
 - Library Services
 - I.T. Team
 - Infrastructure Team
 - Charles Darwin University
- Year 1, NEW**

GOAL 2.4

Encourage and facilitate initiatives that promote digital communication, literacy and enterprising

ACTION

DELIVER CODER DOJO PROGRAMS IN COUNCIL FACILITIES TO ENABLE YOUNG PEOPLE TO LEARN:

- Build and maintain websites
- Coding
- App development
- Develop gaming products

WHO & WHEN

- Library Services
 - Youth Services Team
 - Coder Dojo Community
 - Middle and Secondary Schools
- Year 2, NEW**
- Foundation for Young Australians
 - Youth Services Team
 - Chamber of Commerce
 - Charles Darwin University
- Year 2, NEW**

SUPPORT AND PROMOTE 'GET THAT JOB FOR THE FUTURE' IN THE FOLLOWING:

- Project management
- Negotiation
- Problem solving
- Idea generation

GOAL 2.5

Identify and support emerging leaders in enterprise and small business development

ACTION

'LAUNCH PAD' ENTERPRISE MICRO GRANTS PROGRAM

- We will investigate the delivery of an enterprise grants program that provides:
 - Mentoring and training resources to generate ideas and build enterprise
 - Seed funding for start up ideas

WHO & WHEN

- Youth Services
- Philanthropic organisations
- Government Partners
- NGO Partners

Year 3, NEW

GOAL 2.6

Encourage and facilitate initiatives that promote Indigenous leadership and participation

ACTION

- Identify and support delivery of community based events that support Indigenous young people to develop their leadership skills and explore their personal values and future aspirations
- Continue to engage local Indigenous young people in Council youth leadership opportunities such as Youth Advisory Committee and the National Student Leadership Forum

WHO & WHEN

- Foundation for Young Australians
- Youth Services Team
- NGO Partners
- Government Partners

Years 1-5, NEW

- Youth Advisory Committee
- Council Youth Services
- NGO partners

Years 1-5, NEW





PRIORITY 3: SUPPORTING CREATIVITY AND THE ARTS

GOAL 3.1

Deliver a sustainable annual program of artistic and cultural youth-friendly events



Council will work to ensure all young people can access and enjoy a vibrant and creative Darwin that supports innovation and offers increased professional opportunities.

ACTION

WE WILL CONTINUE TO DELIVER A CALENDAR OF EVENTS THROUGH:

- LAUNCH in the suburbs
- LAUNCH pop up cinema program
- LAUNCH Youth Events Training
- Continue to fund and deliver activities and events for National Youth Week
- Continue to partner with local entertainment and community groups to fund and support an ongoing program of all ages music gigs and local entertainment venues such as Brown's Mart
- Continue to encourage and support delivery of local arts festivals such as the Darwin Fringe Festival and Seabreeze Festivals

WHO & WHEN

- Council Youth Services Team
- NGO Partners
- Recreation Services

**Years 1-5, Ongoing
NEW**

- Government Partners
- NGO Partners
- Middle Schools

Years 1-5, NEW

- Local Entertainment Venues
- NGO Partners

Years 1-5, Ongoing

- NGO Partners

Years 1-5, Ongoing



GOAL 3.2

Access to physical spaces for young people to grow ideas, rehearse, create and showcase their work

ACTION

- Undertake an audit of Council facilities to identify opportunities for a permanent community work space for local young artists, as a place to work, rehearse and collaborate
- Encourage use of public art spaces and Library Services to enable young people to access IT, computer and printing facilities in a flexible and timely manner

WHO & WHEN

- Community Development Team
- External Consultants
- Charles Darwin University
- Library Services

Year 1, NEW

- Library Services
- Youth Services Team

Ongoing

GOAL 3.3

Support and encourage leadership and recognition opportunities for local artists and organisations

ACTION

- Investigate opportunities to provide increased professional development opportunities for young artists.
- Updating and upgrading of a Youth Arts Bank online to showcase young emerging artists, musicians and events staff for the purpose of gaining employment and recognition

WHO & WHEN

- Community Development Team
- NGO Partners

**Years 1-5, Ongoing
NEW**

- Local Business
- Government Agencies
- Local Artists
- Youth Services Team

**Years 1-5, Ongoing
NEW**

WORK WITH LOCAL AGENCIES TO PROVIDE ADVICE AND SUPPORT ON CAPACITY BUILDING INITIATIVES SUCH AS:

- Representation on boards and committees
- Social media and IT capabilities
- Strategic planning and governance support

- Local Business
- Government Agencies
- Local Artists
- Youth Services Team
- NGO Partners

Ongoing, NEW

PRIORITY 4: STAYING SAFE AND CONNECTED

Our objective is to create a community where young people experience Darwin as a safe and connected place where they can get where they need to go, safely and can easily access youth friendly facilities that are flexible and inclusive.

GOAL 4.1

To ensure young people are positively engaged in planning, design and activation of public spaces

ACTION

- Consult regularly with Youth Advisory Committee members and the youth community at an early stage when planning space activation, especially pertaining to spaces popular with young people

WHO & WHEN

- Youth Services Team
 - Youth Advisory Committee
- Years 1-5, Ongoing**

GOAL 4.2

To develop and facilitate community collaboration and partnerships

ACTION

- Council will be active in and attend monthly DARWWYN meetings
- Facilitate and support formation of issue-based steering groups and committees aimed at increasing community safety and well-being

WHO & WHEN

- NGO Partners
 - Youth Services Team
- Years 1-5, Ongoing**
- Youth Services Team
- Years 1-5, Ongoing**

GOAL 4.3

To ensure adequate lighting of active recreation, sporting and transport facilities such as cycle ways, ovals and skate parks

ACTION

- Work with Recreation Services and Department of Sport and Recreation to provide more flexible and safe night time usage of community facilities

WHO & WHEN

- Recreation Services
 - Government Agencies
 - Private Providers
- Years 1-3**



GOAL 4.4

To work collaboratively on programs that contribute to a safer community

ACTION

- Council to continue coordination of Midnight Basketball program for over 150 at-risk youth on Saturday evenings
- Support implementation of Safer Vibrant Darwin plan through provision of drug and alcohol free events and activities
- Develop partnerships with local business, community and sporting groups to increase youth friendly after hours recreation and leisure options
- Support continued delivery of after hours youth friendly activities such as Blue Light, SHAK Open Access and skate event

WHO & WHEN

- Youth Services Team
- Sporting Organisations
- NGO Partners
- Local Business

Years 1-5, NEW

- Youth Services Team
- Sporting Organisations
- NGO Partners
- Local Business

Years 1-5, Ongoing

GOAL 4.5

To advocate for safer and more reliable late night transport options

ACTION

- YAC and Youth Services to map and review existing late night transport options with a purpose to identify and promote safer more reliable transport options for young people to get home safely during after dark
- Encourage and support initiatives promoting road safety and driver education

WHO & WHEN

- Youth Advisory Committee
- Youth Services Team

Years 2- 5, NEW

- Government
- NGO Partners

Years 2- 5, NEW

GOAL 4.6

To facilitate initiatives that promote and encourage connectivity

ACTION

- Deliver LAUNCH in the suburbs pop-up cinema and music gig program
- Support and promote activities such as annual Neighbour Day that promotes formation of localised neighbourhood networks and community connections in isolated suburban areas

WHO & WHEN

- Youth Services Team
- NGO Partners

Years 1-5, Ongoing

- Community Development Team

Annual



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THANK YOU!

YOUTH ADVISORY COMMITTEE

STAFF FROM TURN IT UP YOUTH MAG

LOCAL MIDDLE AND HIGH SCHOOLS

DARWIN WORKING WITH YOUTH NETWORK

ALL YOUNG PEOPLE, PARENTS
CARERS AND YOUTH SERVICE
PROVIDERS WHO PARTICIPATED IN
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